



Established 2007
501(c)3 Nonprofit
EIN # 26-0153796

BOARD OF DIRECTORS: 8

- Trinity Wells, Board Chair
- Maury Birdwell
- Rebecca Boozan
- Price Floyd
- DJ Skelton
- Craig Smith
- Jack Swift

FULL-TIME EMPLOYEES: 5 PART-TIME EMPLOYEES: 14 STAFF

- Executive Director, Dave Elmore
- Operations Manager, Shelley Brook
- Development Manager, Becky Lindstrom
- National Program Manager, Dom Pascariello
- Local Program Manager, Amy Bannon

PARADOX SPORTS is positioned as the industry leader, with no other adaptive sports organizations providing the unique combination of national trips, trainings and sustainable local program development.

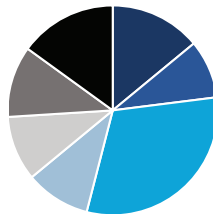
MISSION & VISION

Paradox Sports transforms lives and communities through adaptive climbing opportunities that defy convention. We envision a world with access to adaptive opportunities, which empowers individuals, builds communities, and honors the fact that ability does not stop opportunity. We achieve this through delivering national rock and ice climbing trips, and educational opportunities which train organizations in best practice and build sustainable local programs.

THE PROBLEM is adaptive athletes do not have equal access to climbing opportunities. Those who climb understand the transformational power of exploring wild places, pushing themselves, connecting with friends, and ultimately the personal growth that occurs. We aim to make climbing accessible to everyone.



We strive to serve a diverse population of over 600 individuals annually and provide equal access to climbing.

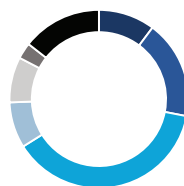


- Spinal Cord Injuries 14%
- Traumatic Brain Injuries 9%
- Amputations/Limb Difference 31%
- Post Traumatic Stress Disorder 10%
- Neurological Conditions 10%
- Visual Impairment 11%
- Chronic Pain, Hearing Impairment, and Other Disabilities 15%

THE SOLUTION is to build adaptive climbing communities nationally through hands on industry standard trainings, increased education, and awareness. We educate and train those within universities, veteran affairs facilities, military programs and climbing gyms, to create a safe environment that enables the adaptive community to access diverse climbing opportunities.

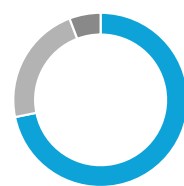
THE OPPORTUNITY as the industry leader is to help shape the growing climbing industry with diversity, inclusion, and access at the forefront.

FY19 REVENUE BY SOURCE



- Grants 10%
- Corporate 18%
- Individual 38%
- Events 8%
- Peer-to-Peer 8%
- Trips 3%
- Courses 14%

FY19 EXPENSE ALLOCATION



- Programs 76%
- Development: 20%
- Administration: 4%

GOAL: 80% Programs / 20% Other

Paradox Sports offers fee-for-service programs and training programs, which are offset by individual donors and corporate sponsorship.

CONTACT

720-638-5593
PO Box 273
Eldorado Springs, CO 80025
www.paradoxsports.org