



## **Paradox Sports On-The-Job Training Program Midwest Chapter (Oklahoma City, OK)**

### ***About Paradox Sports***

As one of the nation's premier adaptive climbing organizations, Paradox Sports is a 501(c)3 nonprofit dedicated to transforming lives and communities through adaptive climbing opportunities that defy convention. The vision of Paradox Sports is a world with accessible adaptive opportunities, which empowers individuals, builds communities and honors the fact that ability does not prevent opportunity. We achieve mission success through our national Adaptive Climbing Initiative training program, our national Legacy trips and our Local programs. Please find more information at [www.paradoxsports.org](http://www.paradoxsports.org).

### **Our Values**

Paradox Sports recognizes the power of community engagement, personal growth, compassion, dignity, having fun, and irreverence for those who say we can't.

### ***Position Summary***

In partnership with Disabled Sports USA (DSUSA), Paradox Sports' new On-The-Job (OJT) training program for Veterans with disabilities provides an opportunity to develop skills to help launch a career in the adaptive sports and/or climbing industry, or create a pathway to volunteerism in support other Veterans with disabilities. Trainees will assist in developing and delivering adaptive climbing opportunities at Threshold Climbing Center and within the greater OKC community. *Per DSUSA funding requirements, this position must be filled by a Veteran who has a permanent physical disability and is in good standing.*

The trainee will work closely with a mentor at the host site (i.e. climbing gym) and Paradox Sports National Program Manager to develop and/or deliver an adaptive climbing night (2 hrs), which will occur three times per month. The trainee will also work cooperatively with the local VA and other community partners in order to achieve outreach to grow the local adaptive climbing community and provide climbing opportunities to Veterans with disabilities.

The trainee will receive a stipend based on hours worked, and reports to the National Program Manager within Paradox Sports. Key metrics will be measured quarterly i.e. number of programs per month, number of participants per program with a goal of achieving the following by end of year:

0-3 months: 4 veteran participants/4 volunteers  
3-6 months: 6 veteran participants/6 volunteers  
6-9 months: 8 veteran participants/8 volunteers  
9-12 months: 10 veteran participants/10 volunteers

### **On-The-Job Training Objectives:**

- Professional training & certification (i.e. Paradox Sports ACI, AMGA, CWA, NOLS)
- Community Outreach (developing relationships & partnerships with other organizations)



- Program Management (marketing, contracts, budgeting)
- Administrative Skills (electronic recordkeeping, correspondence via email & phone)
- Event Planning & Execution
- Personal climbing skills

**Requirements:**

- Veteran or member of the Armed Services with a permanent physical disability who is in good standing.
- At minimum, must have basic familiarity with climbing and ability to belay
- Commit to completing 300-hours of OJT training prior to September 2020 on a mutually agreeable schedule to be determined
- Available as needed for evenings and weekends
- Positive attitude and willingness to learn
- Self-motivated with a positive and professional approach to responsibilities
- Excellent communication skills
- Safety conscious
- Ability to work as part of a team

**Perks:**

- Hourly stipend (\$17)
- Acquire valuable job skills & networking opportunities
- AMGA or CWA Courses, First aid, and Leadership training
- Affiliation with leaders in the adaptive sport and climbing industry

**To apply for this opportunity, please submit your resume and a cover letter at**

**<http://bit.ly/ProgramCoordinator2020>**

*Paradox Sports supports diversity, equity, and inclusion in all its forms and strives to incorporate Diversity, Equity, and Inclusion into all it does, including its hiring practices.*

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