

A full-page background image of a rock climber in a pink shirt and black pants ascending a steep, tan-colored rock face. The climber is wearing a blue helmet and has a climbing bag. Two ropes are visible running vertically down the rock face. In the background, there is a vast canyon with green shrubs and distant mountains under a blue sky with white clouds.

**20
20**

ANNUAL REPORT



**APRIL 2019 -
MARCH 2020**

MISSION: TO TRANSFORM LIVES AND COMMUNITIES THROUGH ADAPTIVE CLIMBING OPPORTUNITIES THAT DEFY CONVENTION.

DIRECTOR'S NOTE

FRIENDS,

With your support, we delivered more impactful adaptive climbing experiences this past year than any previous year! Our community of climbers, volunteers, donors, board members, advisors, corporate and industry partners, and the many foundations that support Paradox Sports came together to ensure that we successfully delivered on our mission of transforming lives and communities through adaptive climbing opportunities that defy convention, and positively impacted as many people as possible.

Our work of empowering communities and individuals by making climbing more accessible is more important today than ever before. Through our three distinct program areas of national rock and ice climbing trips, local indoor and outdoor programs and our Adaptive Climbing Initiative courses, we ensure all people, regardless of where they come from, how they climb or how they define success have access to climbing opportunities across the country. The attitude that someone can't or shouldn't climb, for whatever reason, has no place in our community. In fact, we got more people climbing this past year than ever before.

This past year we continued to focus on providing a solution to the problem of limited access for individuals with physical disabilities. Our programs provided climbing opportunities for a wide spectrum of abilities and served as the catalyst for strengthening our community. Our local programs continue to grow, providing a point of entry for new adaptive climbers and



leveraging the amazing access of the many front range climbing locations. We provided monthly indoor and seasonal outdoor clinics for those interested in advancing their skills. Our Adaptive Climbing Initiative (ACI) courses provided industry leading training to increase access and opportunities in as many facilities

as possible, delivered in partnership with climbing gyms, universities, veteran affairs facilities and other communities across the country. Lastly, we delivered our nationally recognized rock and ice climbing trips in five iconic climbing destinations, which remain the heart and soul of our climbing community.

As we look to next year, we remain committed to our vision of a world in which everyone has access to adaptive climbing opportunities, which empowers individuals, builds communities, and honors the fact that ability does not prevent opportunity. We are guided by our strategic plan, as we continue to focus our organizational development, ensuring we remain engaged, relevant and as effective as possible in delivery on our mission. We thank all of you for your ongoing support and invite you to celebrate in our collective accomplishments.

Sincerely,

Dave Elmore
Executive Director



THANK YOU

for joining us from California to New York
and everywhere in between!

YEAR IN REWIND

Our National Trips are filling to capacity quickly and generating a significant waitlist. For the first time Paradox Sports hosted an ACI Course during the AMGA Annual Conference at the Petzl Technical Institute, to train industry leaders in adaptive climbing techniques. We established multi-year land agency permits, re-established key relationships, and launched a partnership with Movement Climbing + Fitness in Boulder, CO which grew to include Denver, and ultimately a national partnership with El Cap Climbing. The continued support from The North Face and Disabled Sports USA for our ACI Courses, and the launch of our [new custom programs](#), have allowed us to leverage our positions as the national leader and help other organizations advance their missions.

16 

ADAPTIVE
CLIMBING
INITIATIVE
COURSES

5 +1 in partnership
with No Barriers!

NATIONAL
ROCK AND
ICE CLIMBING
TRIPS

32 

COLORADO
COMMUNITY
CLIMBING
NIGHTS

APRIL 2019

- ACI: Mesa Rim | San Diego, CA
- Shelf Road | Cañon City, CO
- Launched New Partnership with Movement Climbing + Fitness | Boulder, CO

JUNE 2019

- ACI: DSUSA Adapt2Achieve Leadership Conference | Rochester, NY
- ACI: Origin Climbing | Henderson, NV
- ACI: Paralyzed Veterans of America | Louisville, KY

SEPT 2019

- Trip: Yosemite National Park | Rock Climbing, CA
- ACI: Teton Rock Gym | Driggs, ID

OCT 2019

- Base Camp Fundraiser | Boulder, CO
- Trip: Gunks | Rock Climbing, NY
- ACI: Salt Pump Climbing and Maine Adaptive | Scarborough, ME
- ACI: AMGA Annual Meeting at Petzl Technical Institute | Salt Lake City, UT

JAN 2020

- Trip: North Conway | Ice Climbing, NH
- Trip: Higher Ground New York | Ice Climbing Adirondacks, NY
- ACI: MetroRock | Littleton, MA

MAR 2020

- ACI: Planet Granite | San Francisco, CA
- ... Cancelled all remaining programs due to COVID-19 pandemic.

MAY 2019

- ACI: Climbing Wall Summit | Boulder, CO

AUG 2019

- ACI: Threshold Climbing | Oklahoma City, OK
- Teton Mountaineering Trip in partnership with No Barriers
- The North Face: Global Day of Climbing

NOV 2019

- ACI: Sacramento State University | Sacramento, CO
- ACI: Cornell University | Ithaca, NY
- ACI: Eagle Mount | Billings, MT

FEB 2020

- Trip: Ouray Ice Park | Ice Climbing, CO
- ACI: Helsinki Climbing Center Staff | San Diego, CA
- ACI: Peak Experiences and Sportable | Richmond, VA
- Got Stump Fundraiser | Ouray, CO
- Launched the Adaptive Adventure Fund (AAF) to support personal climbing pursuits of our community.

“ PARADOX SPORTS HAS GIVEN ME THE OPPORTUNITY TO ENJOY THE OUTDOORS IN A WAY I NEVER THOUGHT WAS POSSIBLE AFTER LOSING MY SIGHT. SINCE I HAVE BEEN INVOLVED OVER THE LAST FEW YEARS, I HAVE HAD THE OPPORTUNITY TO TRAVEL ACROSS THE COUNTRY AND CLIMB BOTH ROCK AND ICE. BEYOND THIS, I HAVE MET SOME GREAT PEOPLE ALONG THE WAY THAT I CAN CALL FRIENDS FOR MANY YEARS TO COME. I WANT TO HELP OTHERS FIND THE SAME JOY AND FRIENDSHIP THAT I HAVE FOUND SINCE JOINING THIS ORGANIZATION. HONESTLY, I SEE THIS AS MORE THAN JUST AN ORGANIZATION, BUT A [FAMILY](#).

- SHAWN STURGES | CHICAGO, IL



GOT STUMP AWARD

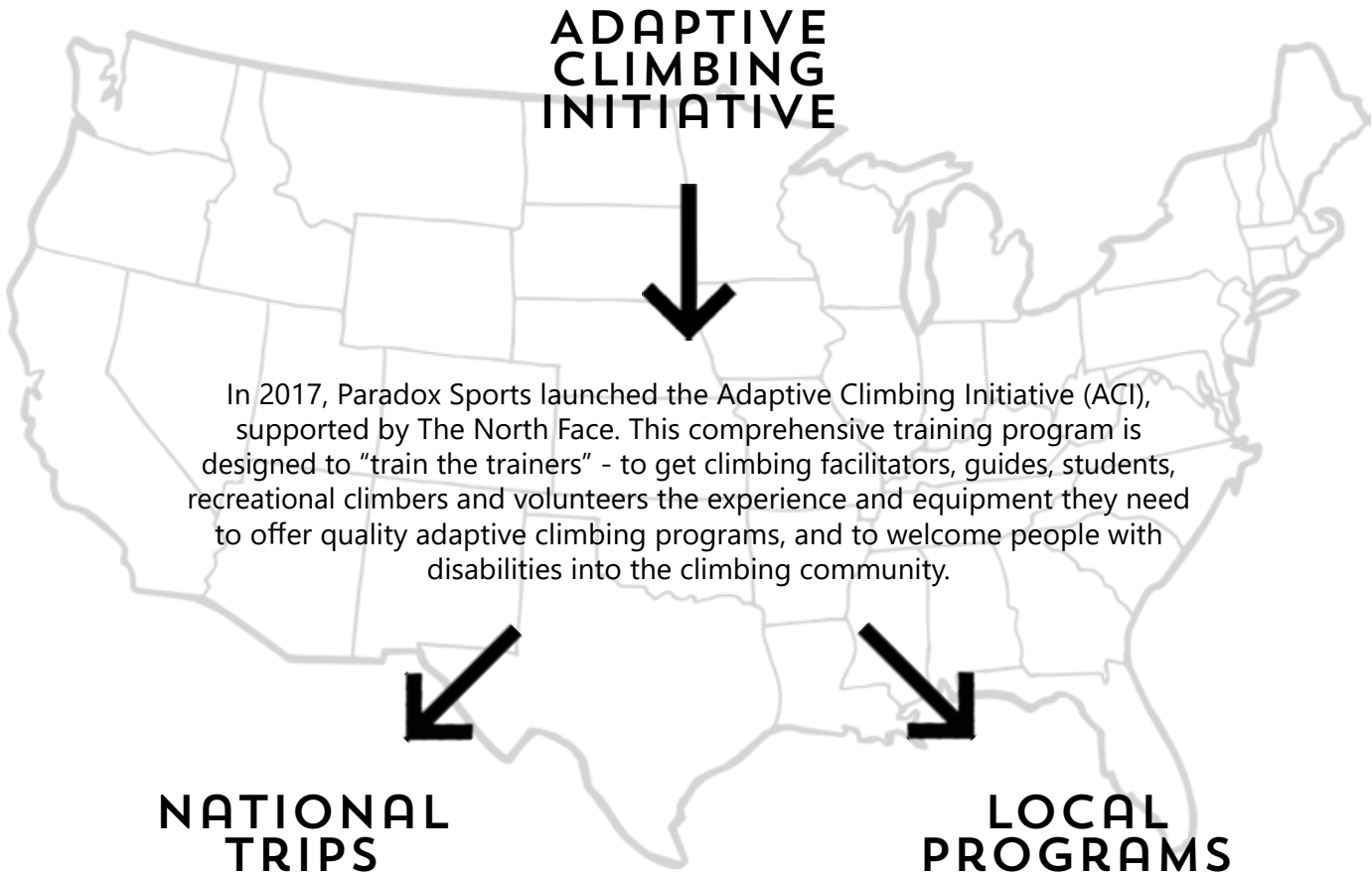
2020 RECIPIENT: ADAM STARR

The Got Stump tradition all began in 2003, and has morphed over the years. What started as an auction for a stinky worn t-shirt by Malcolm Daly to raise money, has transitioned into an award honoring some of the best in our community.

Each year, the Got Stump Award celebrates an individual who is really setting the bar high for adaptive climbing and life, showing everyone what is possible with a disability, and encouraging others to get involved in the climbing community. The Got Stump recipient is a leader, mentor, advocate, and friend to everyone in the Paradox Sports community and greater adaptive climbing community. It is a great honor to receive this award!

PROGRAM OVERVIEW

Since 2007, Paradox Sports has paved the way for adaptive climbing and set industry standards for accessible climbing opportunities. Our programs consist of three main areas: Adaptive Climbing Initiative Courses, National Trips, and Local Programs (Colorado). We've thought long and hard about how we can have the biggest impact, how we can expand opportunities all over the country, and how we can build inclusive communities along the way.



Our National Trips have always been the heart and soul of our organization. These multi-day outdoor rock and ice climbing experiences are the best in the industry, and our participants join us year after year in some of the most spectacular and iconic climbing destinations in the country.

Our core annual national trips include:

- Shelf Road | Rock Climbing | Colorado
- Yosemite N.P. | Rock Climbing | California
- Shawangunks | Rock Climbing | New York
- North Conway | Ice Climbing | New Hampshire
- Ouray Ice Park | Ice Climbing | Colorado

Our goal is to make every climbing gym and program in the country accessible to all abilities. Many people’s first exposure to rock climbing is through a climbing gym. As climbing has recently grown in popularity throughout the United States, the sport is still not widely available to athletes with disabilities.

This is how we are able to exponentially grow our impact - by encouraging and empowering individuals and organizations who have completed an ACI Course to launch their own adaptive programs, and establish frequent, recurring, local community events to expand opportunities with a grassroots approach.

IMPACT BY THE NUMBERS

1574
EXPERIENCES

509
PEOPLE
IMPACTED

307
TRAINING
HOURS

66%
NEW
PARTICIPANTS

14
STATES



FINANCIALS

Financial sustainability and fiscal responsibility are primary principles of the organization, and we have made an effort to guarantee longterm financial stability of Paradox Sports.

REVENUE

Grants and Foundations	\$	68,094
Corporate Donations		120,963
In-Kind Donations		11,026
Individual Donations		108,877
Paradox Miles		53,671
Program Income		99,167
TOTAL REVENUE		461,720

EXPENSES

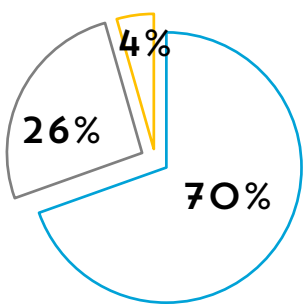
Program	\$	270,273
Fundraising		101,046
Administration		17,193
TOTAL EXPENSES		388,512

NET INCOME \$73,208



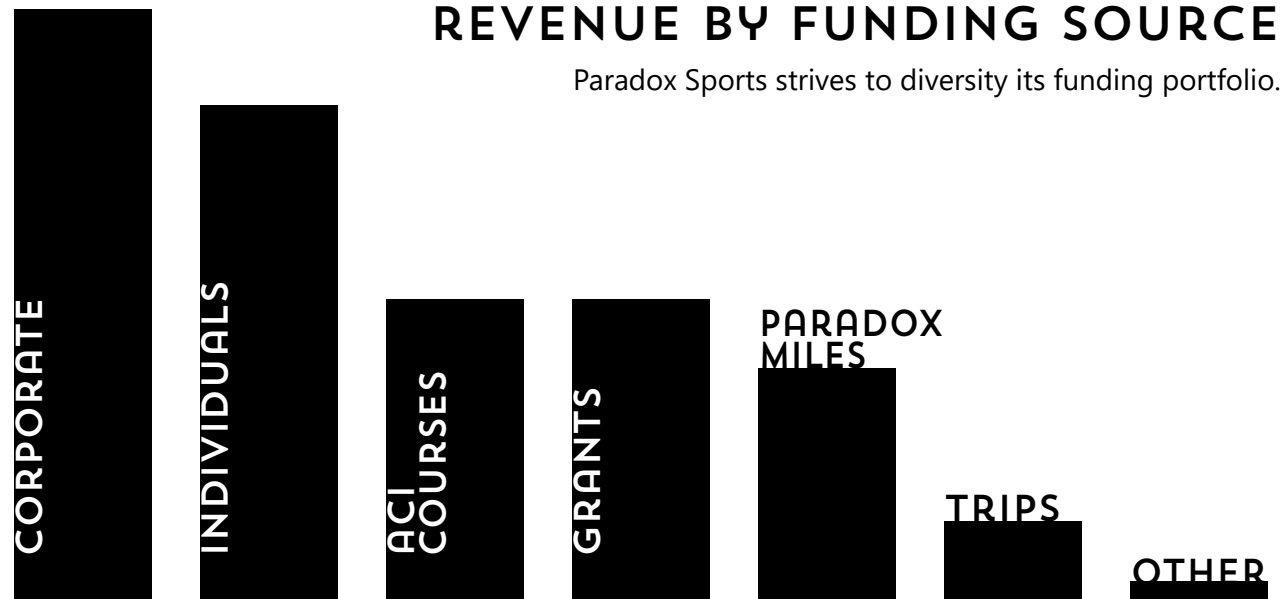
In recognition of our financial transparency, GuideStar has awarded Paradox Sports with the Platinum ranking.

EXPENSE ALLOCATION



REVENUE BY FUNDING SOURCE

Paradox Sports strives to diversify its funding portfolio.



ASSETS

Current Assets *	\$	312,354
Fixed Assets		103,467
TOTAL ASSETS		461,720

LIABILITIES

Current Liabilities	\$	6,196
Adaptive Adventure Fund		7,391
Scholarship Fund		3,982
TOTAL LIABILITIES		17,569

EQUITY

Unrestricted Net Assets 3/31/2019		372,290
Net Income		25,962
TOTAL EQUITY		398,252

TOTAL LIABILITIES AND EQUITY \$ 415,821

* In 2018 we established a cash reserve with the goal to reach and maintain the equivalent of one year of operating expenses.

ADAPTIVE ADVENTURE FUND

In February 2020, Paradox Sports created the Adaptive Adventure Fund (AAF) to support the personal pursuits and climbing dreams of our adaptive community, to support those who are challenging the perception of what is possible with a disability, and want to push their vertical limits. AAF grants are awarded based on merit, demonstrated through the application process, to individuals with physical disabilities who have an adventurous spirit, a passion for perseverance, and who take the initiative to set ambitious climbing goals.

More information here:
www.paradoxsports.org/adaptive-adventure-fund/



\$14,675

PROGRAM SCHOLARSHIPS AND SUBSIDIES AWARDED



WE COULDN'T DO IT WITHOUT YOU.

Thank you for stoking the fire, fueling our programs, and helping us change perceptions about what is possible with a disability.

Together, we are setting the bar high for adaptive sports.

1,048
DONORS

46
STATES

38%
OF OUR
REVENUE
COMES FROM
INDIVIDUAL
DONORS.

FY20 DONORS

Donations coincide with Paradox Sports' fiscal year, which runs April 1, 2019 – March 31, 2020. We make every effort to maintain accurate records. Please inform us regarding any corrections.

\$30,000+

VF Corporation - The North Face
Disabled Sports USA
Craig H. Neilsen Foundation
Craig and Cynthia Smith

\$10,000 - \$29,999

Cherokee Associates
Eldorado Wall Company
Frank Robertson
Sun Management Inc
Welch Family Foundation

\$5,000 - \$9,999

Clif Bar Family Foundation
Dralla Foundation
Earth Treks Climbing Gyms
Osprey Packs
Polartec, LLC
Jennifer Fawcett
Price Floyd

\$2,000 - \$4,999

Bluebird Botanicals
Matthew Murray
Jared and Melody Olson
La Sportiva
Sterling Rope Company
Chris Weidner

\$1,000 - \$1,999

Rebecca Boozan
The Colorado Trust
Jake and Kimberly Crine
David Elmore
Edmund Flynn
Gordon Freeman
Front Porch
Charles and Judith Goldman

Mike Harris
Kelly Henderson
Chandra and George Marsden
Anne Worley Moelter
Marilyn Owen
Project Local
Michael Reddy
Kevin Ryab
DJ Skelton and Tucker Hirsch
Jack Swift

\$500 - \$999

Arc'Teryx Denver
Avid4 Adventure
Ryan and Maya Brook
Jason Burks
Chris Mikesell Foundation
CityROCK
Romel Enoch Cuellar
Katherine Homes
Lucky Seven Foundation
James MacRae
Paula Marshall
Lisa Norrell Nesper
Kristen and Thomas Oakes
James Owen
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George Rapp
John Smarto
Patrick Walsh
Mike Weeks

\$100 - \$499

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Katie Angelidis
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Fran Bagenal
Elizabeth Bagi
Tyler Bagi

Lori Bagi
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Ginger Brooker
Charles Brown
Kevin Brown
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David Carulli
Jezryl Castelo
Joseph Champa
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Dan Chehayl
Leslie Cheney
Toni Chow
Renata Colitti
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Nathaniel Cope
Alice Corbin

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Rhonda Doherty
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Elise Edson
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Edwin Endehas
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Rebeka Eslinger
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Chris Falkensten
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Richard Hackl
Rick Haggard
Gary Hahn
Hamid Hamed
Tyler Hamed
Janet Hannay
David Hardenbergh
Megan Hart
Kaitlin Heatherly
Kathleen Heckler
Lawrence Henderson
Grant Hennington

“WE ARE PROUD TO SUPPORT PARADOX SPORTS. MY WIFE IS A MEMBER OF THE LIMB DIFFERENCE COMMUNITY AND I’M AN AVID CLIMBER. IT’S SO IMPORTANT TO BOTH OF US TO SUPPORT PARADOX SPORTS SO ADAPTIVE CLIMBING IS AVAILABLE TO THE DIVERSE RANGE OF CLIMBERS OUT THERE. AT ITS CORE, CLIMBING IS PRETTY PARADOXICAL; IT’S THE JOURNEY THAT IS THE ENTIRE POINT, NOT THE SEND. THAT JOURNEY AND SELF-DISCOVERY SHOULD BE AVAILABLE FOR EVERYONE TO FIND FOR THEMSELVES IN THEIR OWN WAY AND TIME.”

- TOM AND KRISTEN OAKES | NASHVILLE, TN

Lou Hermes
Steve Hinson
Janet Hirsch
Scott Holton
Blair Howard
Ryan Hurd
Sang Hua
Betty Hunnicutt
Josh Jackson
Aldo Jacobo
Mary Jacobus
Jon Becker
Christopher Joyce
Diana Jukes-Cooper
Justin Kanamine
Melissa Kallas
Kevin Kapka
William Kaszer
Doreen Kenefic
Jared Kershaw
Karin Knudson
Michael Kolton
David Kriss
Rex Laceby
Conrad Lee
Erik Letko
Jonathon Lewis
Rita Lieu
Rebecca Lindstrom
Jeff Lipton
George Little
Casey Litton
Popsockets, LLC
Mary Lynn Long
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Katherine Lummis
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Gregory and Grace Miller
Suellen Miller
Craig Minor
Patricia Minyard
Garrett Moore
Jake Morris
Sherrie Morris
Eric Mosher
Bryan Most
Carley Mulder
Heather Musmanno
Mark Nelson
Barbara Newman
John Norris
Aubrie Ohlde
Niko Ohtamaa
Natasha Oppold
Genevieve OSullivan
Kevin Parkerson
Nancy Pascariello
Julie Payne
Alma M Pendergast
Erik Potter
Neeraj Periwal
Ross Petrone

Maxine Pines
Catherine Pokrzywinski
Erik Potter
John and Daedly Potusek
Steve Poulsen
Clinton Preston
Mimi and Charlie Prioleau
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Justin Pruitt
Marge Pustorino
Keith Rabun
Aron Ralston
Shelly Ramsay
Andrew Rapp
Brent Redmond
Anne Render
Scott Rennak
Angela Riley
Jessie Rose
Pete Sancianco
Doug Sandok
Carmela Santangelo
Brett Sawyer
James Scheri
Lisa Schimmelpfenning

Connie Sciolino
Yazmeen Shahin
Carole Shuster
Andrew Skobac
Scott Slack
Robert Slosberg
Chandra Soucek
Evetta Spencer
Jessica Sporte
Carol Stanley
Tom Stevenson
Linda Stiles
Daron Street
Maria Sweetin
Laura Tallberg
Afifa Tawil
Ret Taylor
Linda Taylor
James Taylor
Derek Thompson
Yaeko Tinsley
Julie Tolleson
Willow Toso
Mary Turner

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Robin Weinberg
Trinity and Jake Wells
Madilynn Werbianskyj
Candus Wester
Sarah White
Corey White
Allison and Nik White
Kevin Wilson
Kenneth Wiseman
Dierdre Wolownick
Lynn Wong
Julie Yates
Anthony and Laura Zabriskie
Matthew Zedler
Madison Zlomie

**THANK
YOU**



THE PARADOX MILE. ONE MONTH. 5280 VERTICAL FEET.

The Paradox Mile is a month-long climb-a-thon to help us expand our network, increase awareness about our programs, and raise critical funding. To date, we have hosted 16 Paradox Mile challenges at climbing gyms and universities all over the country.

**THANK YOU
CLIMBERS!**

FY20 CLIMBERS

181
CLIMBERS

760,320+
FEET CLIMBED

\$37K
RAISED

Nicole Agranonik
Riley Altes
Cooper Amato
Sean Andrade
Malorie Andreasen
Katie Angelidis
Rand Arnold
Tyler Bagi
Marisa Balestrieri
Angela Becerra
Ashley Bedarf
Sarah Behm
Lee Black
Jake Blackburn
Harriet Bogus
Sophia Boiani
Maggie Bond
Matt Bracksieck
Devon Braia
Haden Bricker
Ginger Brooker
Corey Carver
Emily Carveth
Sarah Casey
Jaz Chanh
Blake Cheney
Ashley Chin
Jahan Claes
Dylan Cleary
Emalie Cockrell
Tyler Coffey
Sarah Coffey
Kaila Collins
Eric Connors
Matthew Conroy
Nathaniel Cope
Bert Copsey
Isabelle Cornette
Chase Counts
Kevin Cowell
Ryan Craven
Denise Cruz
Sae Dang
Meghan Daniel
Eric Darve
Trevor Davis

Bryan de Dufour
Nate Depoy
Heather DeSantis
Mike Devlin
James Dobson
AJ Doherty
Jianan Duan
Riley Englehart
Tricia Fehr Carver
Madeline Fong
Brian Forbes
Reinaldo Forti
Josh Foster
Alan Freeman
Kaden Gabriele
Daniel Gaw
Marissa Giroux
Michael Grazewski
Christopher Greeney
Jana Greer
Grace Gressard
Hayes Griffin
Brigit Gruzman
Elizabeth Hackl
Rick Haggard
Tyler Hamedi
Thomas Hanna
Tom Hansen
Kimberly Harrison
Grant Hennington
Amber Ho
Gabriel Huie
Steven Hung
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Stephen Hurlbut
Ryan Johnson
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Saarung Krishnamurthy
Damon Kruger

Tanya Ku
Melissa Kumnoonsate
Tori L
Jane Lacson
James Laiso
Katherine Laliberte
Kurt Lamon
David Leder
Gerald Leung
Brett Lipton
Casey Litton
rachel Ioboncz
Juan Lombeida
Cassie Loney
Razel Madriaga
CJ Maico
Alex Martens
Jade Matzinger
Anthony Mc Auley
Daniel McDonagh
Nate McKenzie
Rachel Meier
Mark Mendel
Christopher Miller
Alexander Miner
Daniel Mitchell
Emily Moore
Rachel Murray
Stephen Needham
Andrew Nelson
Geoffrey Nevin-Giannini
Bobbi Newman
Dzung Nguyen
Nick O'Keefe
Monica Pani
Ethan Parker
Michelle Patten
Adam Pessl
Derrick Peters
Ross Petrone
Pete Phelps
Flo Pianin
Josie Pines
David Pisciotta
Rachel Precious
Clinton Preston

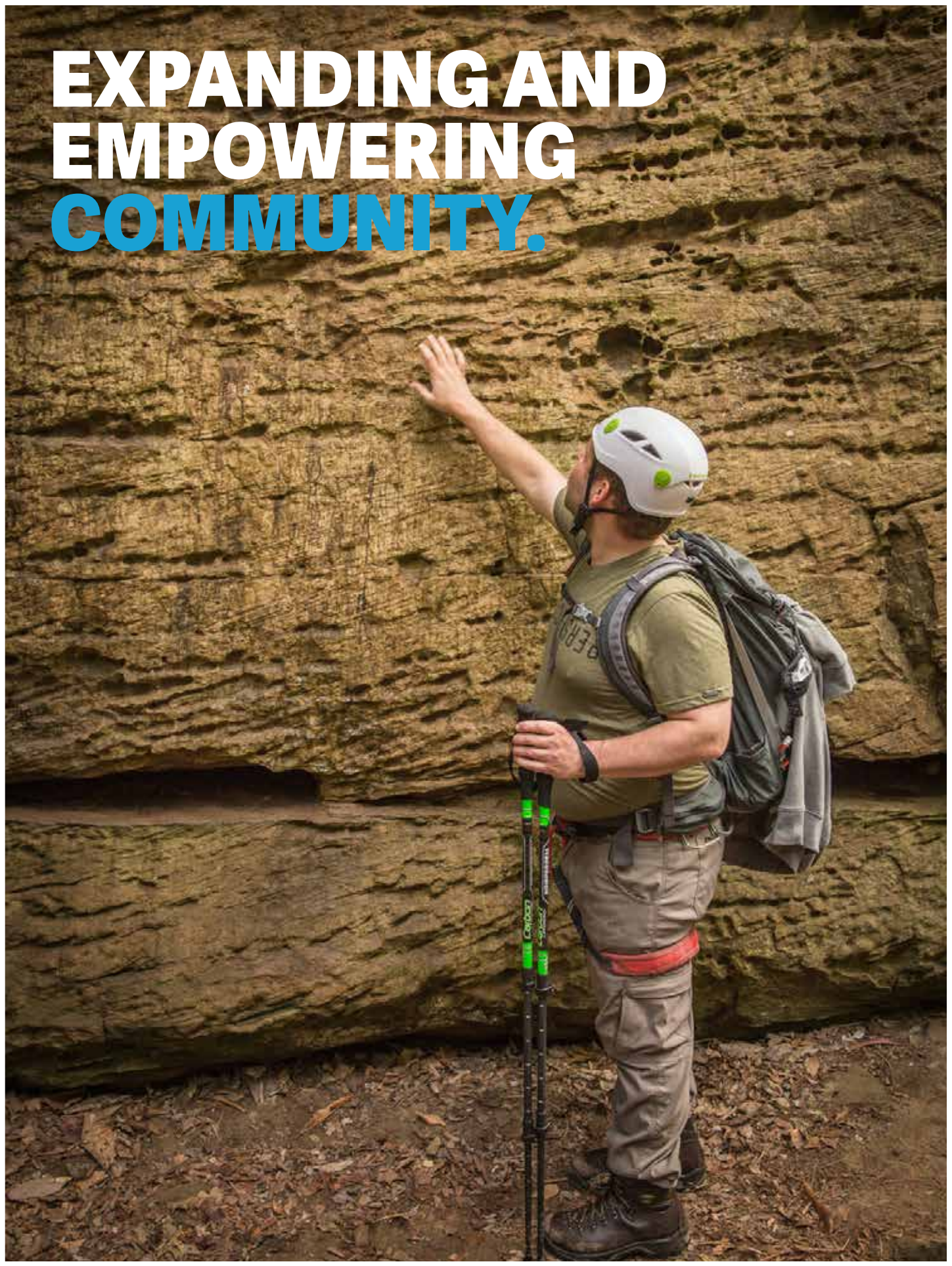
Monique Quevedo
Ximena Ramos
Nicholas Ramsay
Jordan Reese
Chloe Rickards
Mitch Ririe
Kyle Robik
Rebecca Rountree
Sam Sala
Esther Salas
Tiffany Sancianco
Peter Sancianco
Koan Sato-Perry
Jesse Scarborough
Parker Schiffer
Peter Schiffman
Yazmeen Shahin
Matt Sheehy
Zachary Shortt
Jaclyn Shuster
Emma Simonsen
Joe Simpson
Nathaniel Small
Pedro Somarriva
Christopher Sorlien
Lauren Spears
Kathryn Spisso
Brian Sundermann
Chelsea Sweetin
Tory Tallberg
Afifa Tawil
Peter Torphy
Kip Turner
Nigel Wasti
Aaron Webb
Nik White
Lindsey Williams
Matthew Wollbrinck
Bethany Wright
Greg Yeh
Jason Zabriskie
James Zayan
Xiaoran Zhang

PARADOX PARTNERS

Our Corporate, Foundation, and Community Partners are committed to our mission and our work. Paradox Sports offers sponsorship levels to suit the needs of every company that wishes to support our mission. Sponsors know their contributions - whether financial or InKind - are truly helping to transform lives and communities through adaptive climbing opportunities that defy convention.



EXPANDING AND
EMPOWERING
COMMUNITY.



BOARD OF DIRECTORS

Trinity Wells: Board Chair
James MacRae: Treasurer
Maury Birdwell: Legal Counsel
Rebecca Boozan
Price Floyd
Jake Gaventa
DJ Skelton
Craig Smith
Julie Yates

STAFF

Dave Elmore Executive Director
Shelley Brook Operations Manager
Domenic Pascariello National Program Manager
Amy Bannon Local Program Manager
Becky Lindstrom Development Manager

CONTACT

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720-638-5593
info@paradoxsports.org

EIN #26-O153796

PARADOX SPORTS AMBASSADORS

KAITLIN HEATHERLY
Arvada, CO

ENOCK GLIDDEN
Albany TWP, ME

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Arvada, CO

CHAD JUKES
Ouray, CO

AIKA YOSHIDA
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