



Established 2007  
501(c)3 Nonprofit  
EIN # 26-0153796

**BOARD OF DIRECTORS: 10**

- Jake Gaventa, Board Chair
- Judd MacRae, Treasurer
- Rebecca Boozan
- Price Floyd
- Kaitlin Heatherly
- Chad Olcott
- Mike Pigg
- Craig Smith
- Trinity Wells
- Julie Yates

**FULL-TIME EMPLOYEES: 4**  
**PART-TIME EMPLOYEES: 14**  
**STAFF**

- Executive Director, Dave Elmore
- Operations Manager, Shelley Brook
- National Program Manager, Dom Pascariello
- Local Program Manager, Amy Bannon
- Development Manager, Becky Lindstrom

**PARADOX SPORTS** is positioned as the industry leader, with no other adaptive sports organizations providing the unique combination of national trips, trainings and sustainable local program development.

**MISSION & VISION**

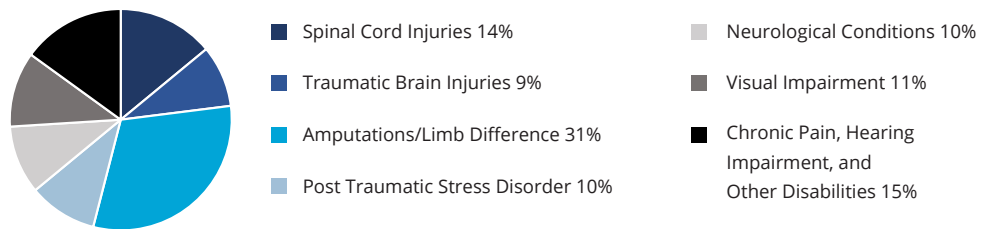
Paradox Sports transforms lives and communities through adaptive climbing opportunities that defy convention. We envision a world with access to adaptive opportunities, which empowers individuals, builds communities, and honors the fact that ability does not stop opportunity.

Paradox Sports empowers individuals and communities by making climbing more accessible to people with physical disabilities. We achieve this through delivering national rock and ice climbing trips, and educational opportunities which train organizations in best practice and build sustainable local programs.

**THE PROBLEM** we aim to solve is the lack of access to adaptive climbing opportunities. We build communities to drive opportunity, deliver rock and ice climbing trips nationally, train organizations in best practice and establish sustainable local adaptive climbing programs.

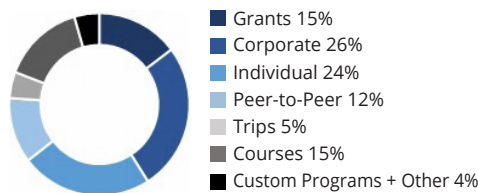


**We strive to serve a diverse population of over 600 individuals annually and provide equal access to climbing.**

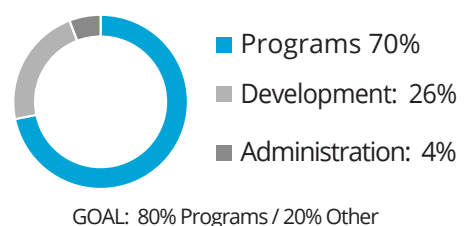


**THE SOLUTION** is to be the national leader in adaptive climbing techniques, positioned to deliver the Adaptive Climbing Initiative to a national customer base interested in getting trained in industry standard adaptive climbing techniques. We train the trainers at university programs, veteran affairs facilities, military programs and climbing gyms.

**FY20 REVENUE BY SOURCE**



**FY20 EXPENSE ALLOCATION**



Paradox Sports offers fee-for-service programs and training programs, which are offset by individual donors and corporate sponsorship.

**CONTACT**

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