

MISSION: to transform lives and communities through adaptive climbing opportunities that defy convention.

VISION: Paradox Sports envisions a world with access to adaptive opportunities, which empowers individuals, builds communities, and honors the fact that ability does not prevent opportunity.

VALUES: Paradox Sports recognizes the power of community engagement, personal growth, compassion, dignity, having fun and irreverance for those who say we can't.

Such a healing experience that provided the essense of belonging. As I drop ice into my drink on this warm day, the stoke only rises with memories of fun and empowering times in Ouray. It's a source of happiness." -Trevor Hahn

DIRECTOR'S NOTE

FRIENDS,

As we reflect on yet another successful year of transforming lives and communities through adaptive climbing opportunities that defy convention, we are grateful for our community. These past years have been challenging, however, we had such incredible support from our community that we have emerged stronger than ever! We have reimagined how to deliver our industry leading adaptive climbing programs and how best to increase access to incredible climbing experiences for more people.

This past year we focused on returning to delivering our national trips, which are the heart and soul of our community. This past year we were able to return to full capacity and increase our mission impact. Our national rock and ice climbing trips are delivered in some of the most iconic locations across the United States. In 2021, we provided over 1,200 adaptive experiences nationally, which was an increase of 33% from the previous year. We delivered our nationally recognized climbing trips in five locations, serving over 24 volunteers and 60 adaptive athletes. As we look forward, we plan to grow our national trips, increasing access and equity to more individuals. Stay tuned!

As the industry leader in adaptive climbing training, our Adaptive Climbing Initiative continues to gain recognition as the adaptive climbing training. We continue to train climbing gyms,

university programs, VA facilities and peer organizations in best practice with the goal of creating accessible climbing programs within their respective communities. Our staff trained over 137 climbing facilitators and 32 adaptive climbers across the country, which included providing opportunities for military veterans. Ultimately, working towards fulfilling our vision of a world with access to adaptive opportunities, empowered individuals, and communities where ability does not prevent opportunity.

This past year we also returned to delivering our much loved local programs. These programs serve our local Colorado climbers, leveraging the amazing local climbing and focusing on community building. We experienced a significant return to our bi-monthly indoor climbing meet-ups and outdoor educational programs. Last year we provided over 90 local experiences.

As we look to next year, we remain committed to building adaptive climbing communities and increasing access and opportunities. Our new 2022-2025 Strategic Plan will guide us as we pursue our goals of investing in people, growing programs, building strategic partnerships and focusing on compelling storytelling. Please join us on the journey of providing transformational adaptive climbing experiences to more people!

Sincerely,

Daveg. Elure

Dave Elmore Executive Director



































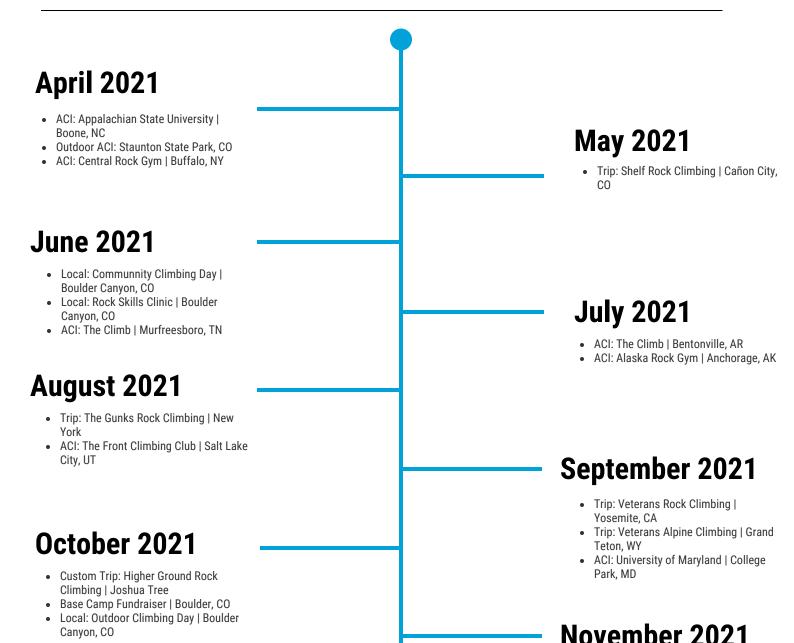








A YEAR IN REVIEW



Are you curious about taking part in a Paradox Sports Trip and wondering if you can hack it? The answer is yes, you can! You, yes YOU, can rest assured that no matter how you feel about your capabilities and preparation, Paradox Sports will ENSURE that you accomplish your goal. I had less than a week to prepare for the Grand Teton trip but the expert instruction I received gave me the confidence I needed to make the climb. Plus, you'll have the support of your teammates along the way, which is why I was able to reach the summit with a smile and an incredible feeling of accomplishment. Push yourself. TRUST that you have what it takes. Give yourself a chance and go for it! You will be rewarded.

Local: Meet Up | UbergrippenACI: Central Rock Gym | Glastonbury,

-Tanya Vela, Grand Teton Trip Participant

ADAPTIVE CLIMBING INITIATIVE COURSES

5 +1 Grand Teton Trip



NATIONAL ROCK AND ICE CLIMBING TRIPS

90 LOCAL PROGRAM EXPERIENCES

December 2021

- Local: Meet Up | Movement Englewood
- Local: Meet Up | G1 Climbing and Fitness

February 2022

- Local: Meet Up | Ubergrippen
- Trip: NE Ice Climbing | Rumney, NH
- ACI: Central Rock Gym | Randolph, MA
- ACI: CityROCK | Colorado Springs
- Local: Volunteer Training | Movement Baker
- Trip: Ouray Ice Climbing | Ouray, CO

January 2022

- ACI: The Cotting School | Lexington, MA
- Local: Meet Up | G1 Climbing and Fitness
- Custom Trip: Higher Ground Ice Climbing | Adirondacks, NY

March 2022

- Local: Meet Up | G1 Climbing and Fitness
- ACI: Eldo Walls | The Spot Louisville
- ACI: Momentum Millcreek | Salt Lake City
- Local: Meet Up | Ubergrippen
- Local: Meet Up | Movement Englewood

GOT STUMP AWARD

2022 RECIPIENT: ERICH MEINIG

The Got Stump tradition all began in 2003, and has morphed over the years. What started as an auction for a stinky worn t-shirt by Malcolm Daly to raise money, has transitioned into an award honoring some of the best in our community.

Each year, the Got Stump Award celebrates an individual who is really setting the bar high for adaptive climbing and life, showing everyone what is possible with a disability, and encouraging others to get involved in the climbing community. The Got Stump recipient is a leader, mentor, advocate, and friend to everyone in the Paradox Sports community and greater adaptive climbing community. Congratulations to this year's recipient, Erich!



PROGRAM OVERVIEW

Since 2007, Paradox Sports has paved the way or adaptive climbing and set industry standards for accessible climbing opportunities. Our programs consist of three main areas: Adaptive Climbing Initiative Courses, National Trips, and Local Programs (Colorado). We've thought long and hard about how we can have the biggest impact, how we can expand opportunities all over the country, and how we can build inclusive communities along the way.



NATIONAL TRIPS

Our National Trips have always been the heart and soul of our organization. These multi-day outdoor rock and ice climbing experiences are the best in the industry, and our participants join us year after year in some of the most spectacular and iconic climbing destinations in the country.

Our core annual National Trips include:

- Shelf Road | Rock Climbing | Colorado
- Yosemite NP | Rock Climbing | California
- Shawangunks | Rock Climbing | New York
- Rumney | Ice Climbing | New Hampshire
- Ouray Ice Park | Ice Climbing | Colorado

LOCAL PROGRAMS

Our goal is to make every climbing gym and program in the country accessible to all abilities. Many people's first exposure to rock climbing is through a climbing gym. As climbing has recently grown in popularity throughout the United States, the sport is still not widely available to athletes with disabilities.

This is how we are able to exponentially grow our impact - by encouraging and empowering individuals and organizations who have completed an ACI Course to launch their own adaptive programs and establish frequent, recurring, local community events to expand opportunities with a grassroots approach.







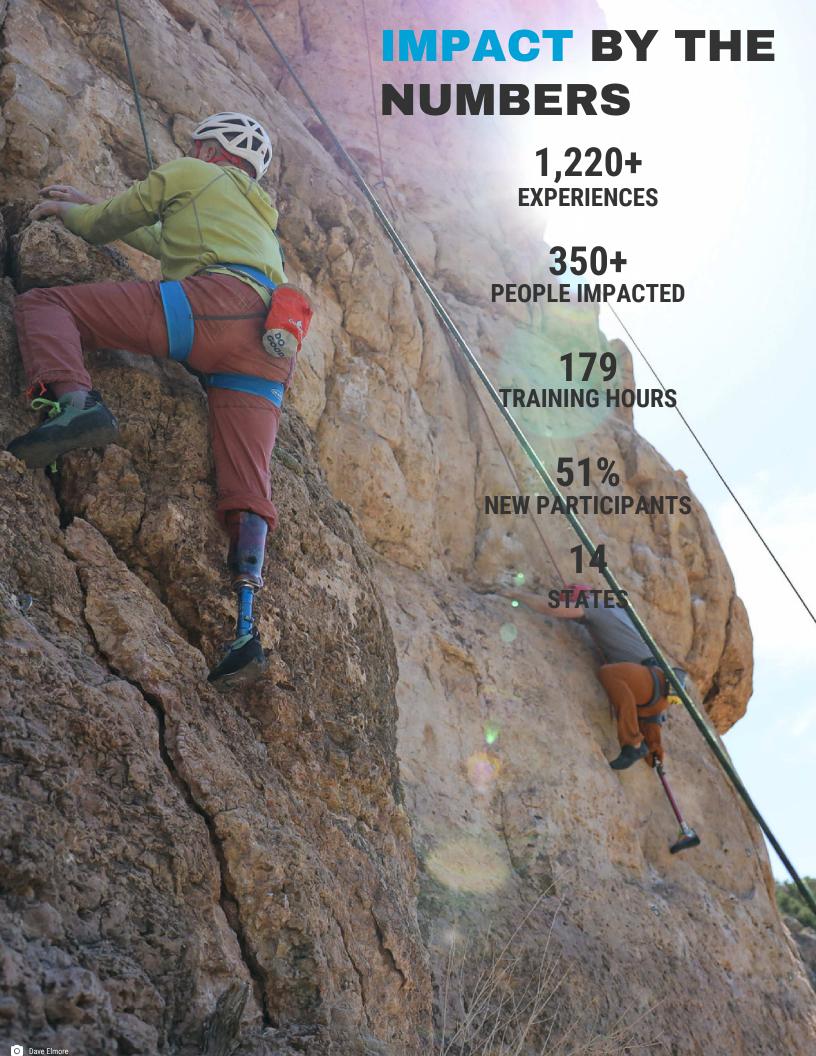






THANK YOU

for joining us from California to New York and everywhere in between!



FINANCIALS

Financial stability and fiscal responsibility are primary principles of the organization, and we have made an effort to guarantee longterm financial stability of Paradox Sports.

Revenue

TOTAL REVENUE	\$447,237.20
Other	2,687.82
Program Income	92,343.16
Paradox Miles	35,827.78
Individual Donations	45,905.78
Corporate Donations	126,956.18
Grants and Foundations	\$143,516.48

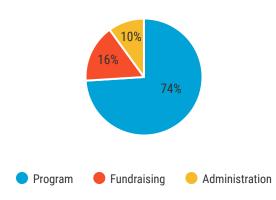
Expenses

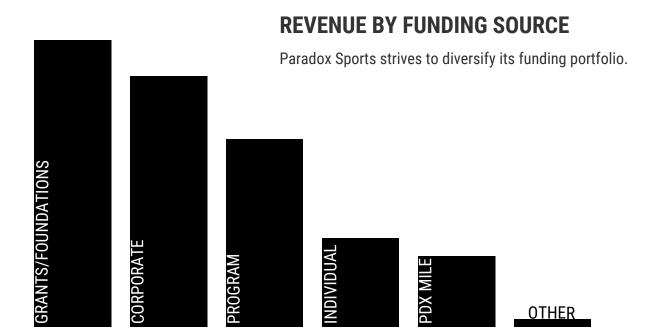
TOTAL REVENUE	\$322,892.29
Administration	33,640.37
Fundraising	51,890.37
Program	\$237,361.55

Net Income \$124,344.91



In recognition of our financial transparency, Guidestar has awarded Paradox Sports with the Platinum ranking.





Assets

Current Assets*	\$599,789.48
Fixed Assets	3,886.00
Total Assets	\$603,675.48

Liabilities

Current Liabilities	\$18, 252.92
Total Liabilities	\$18, 252.92

Equity

Net Income	\$585,422.56
Total Equity	\$585,422.56

Total Liabilities and Equity

\$603,675.48

ADAPTIVE ADVENTURE FUND

In February 2020, Paradox Sports created the Adaptive Adventure Fund (AAF) to support the personal pursuits and climbing dreams of our adaptive community, to support those who are challenging the perception of what is possible with a disability, and want to push their vertical limits. AAF grants are awarded based on merit, demonstrated through the application process, to individuals with disabilities who have an adventurous spirit, a passion for perserverance, and who take the initiative to set ambitious climbing goals.

More information here: www.paradoxsports.org/adaptive-adventure-fund/



^{*}In 2018 we established a cash reserve with the goal to reach and maintain the equivalent of one year of operating expenses, which was achieved in FY22.



850 DONORS

43
STATES

COUNTRIES

10
% OF OUR
REVENUE COMES
FROM INDIVIDUAL
DONORS

FY22 DONORS

Donations coincide with Paradox Sports' fiscal year, which runs from April 1, 2021 - March 31, 2022. We make every effort to maintain accurate records. Please inform us regarding any corrrections.

\$50,000+

The North Face

\$25,000 - \$49,999

The Frill Foundation
The Craig H. Neilsen Foundation
The VF Foundation

\$10,000 - \$24,999

Eldorado Climbing Walls Move United

\$5,000 - \$9,999

ClifBar Family Foundation Frank Robertson Polartec

\$2,500 - \$,4,999

Parker and Nichole Schiffer

\$1,000 - \$2,499

Charles and Judy Goldman
Christina Champagne
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Sterling Ropes

\$500 - \$999

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\$250 - \$499

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\$100 - \$249

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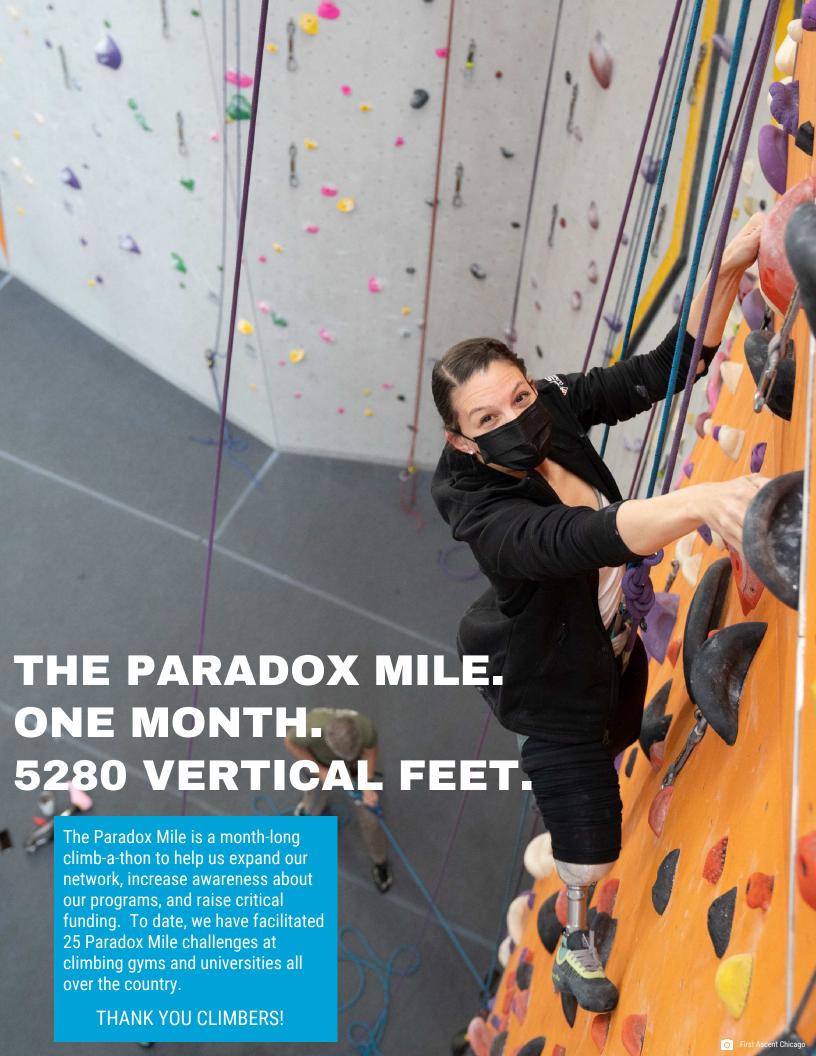
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FY22 CLIMBERS

201 CLIMBERS

900,000+ FEET CLIMBED

\$35K+

Abby Myerberg Alex Keyes Allegra Bockhaus Allison Fisher Allison White Ally Cooper Amanda Yates Amanda Styczek Amber Lopatine Andrew Hadam Andrew Priego **Andrew Merritt** Andrew Richard Andrew Bishop Angelique Cohen Anthony Ugalde Asad Sved Asher Seiling Ashley Eads Ashley Earthman Atrau Palin Barbara Marcum Belissa Velasquez Blake Cheney Bre Whittemore Brendan Moss Brianna Connor Brittany Baize Bryan Johnson Bryan de Dufour Bryanna Tobin Caitlin McAtee Camryn Bell Casey Reznik Catelin Baker Catherine Nohre Cecilia Funa Charles Galluzzo Charles Goulburn **Christopher Grimes** Christopher Parrella Cienna Gabriele Cody Mabe Cole Walker Conor McKoy Cooper Amato Corbyn McDermott Cory Cerritelli

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Mitchell Crumbley Nadia Sobehart Nathan Ward Nicolas Kassis Nik White Olivia Green Perry Thomson Rachel Abelow Rachel Watkins Rachel Heinemann Rachel Loboncz Rachel Marcucilli Raul Escobar Regan Mcgrath Rowan Langley Ryan Law Ryan Craven Sae Dang Safin Choudhury Sara McDermott Sarah Piasecki Sarah Hicks Sarah Nelson Sarah Luedee Scott Strohmeier Sebastian Delgado Shaamil Vvas Shaun Daoust Sophia Ruseva Stasha Thompson Steve Culver Tara Newberry Tara Coppola **Taylor Cornelsen Taylor Triplett** Terrie Peterson Theo Keitt Theo Morris Thomas Copeland Thomas Hanna Tom Oakes Trevor Hahn Tyler Bagi Wesley Marshall Will Fucci William Jack William Penn Yvonne Holmes Zac Jones Zach Wilborn Zach Zipfel

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Our Corporate, Foundation, and Community Partners are committed to our mission and our work. Paradox Sports offers sponsorship levels to suit the needs of every company that wishes to support our mission. Sponsors know their contributions - whether financial or InKind - are truly helping to transform the lives and communities through adaptive climbing opportunities that defy convention.

























THANK YOU!



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