Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

For the 2018 calendar year, or tax year beginning 2018, and ending Check if applicable: D Employer identification number Address change PARADOX SPORTS 26-0153796 PO BOX 273 Telephone number Name change ELDORADO SPRINGS, CO 80025 Initial return 720-638-5593 Final return/terminated Amended return **G** Gross receipts \$ 573,126. F Name and address of principal officer: DAVE ELMORE H(a) Is this a group return for subordinates Application pending **H(b)** Are all subordinates included? If "No," attach a list. (see instructions) SAME AS C ABOVE Yes Nο Tax-exempt status: X 501(c)(3)) ◀ (insert no.) 4947(a)(1) or 527 501(c) (Website: ► WWW.PARADOXSPORTS.ORG **H(c)** Group exemption number ▶ M State of legal domicile: CO Form of organization: X Corporation Trust Other > L Year of formation: 2007 Part I Summary Briefly describe the organization's mission or most significant activities: PARADOX SPORTS REVOLUTIONIZES LIVES THROUGH ADAPTIVE CLIMBING OPPORTUNITIES THAT DEFY CONVENTION. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 9 5 Total number of volunteers (estimate if necessary)..... 6 193 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, line 38. 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 344,730 458,446. Program service revenue (Part VIII, line 2g) 52,147. 100,824. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 149 45. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 -8,030 -14,008. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 388,996 545. 307 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 158,413 189,035 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 185,410. 142,035. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).... 300,448. 374,445. Revenue less expenses, Subtract line 18 from line 12..... 88,548. 170,862. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16)..... 429,093. 285,202. 21 32,559. 5,588. Net assets or fund balances. Subtract line 21 from line 20...... 22 252,643. 423,505. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here DIRECTOR DAVE ELMORE Type or print name and title Print/Type preparer's name Preparer's signature DAVID J. BREWSTER self-employed P00011387 **Paid** Preparer DAVID BREWSTER & ASSOC., Use Only Firm's address 4890 RIVERBEND ROAD Firm's EIN ► 84-1157927 303-449-5320 BOULDER, CO 80301

May the IRS discuss this return with the preparer shown above? (see instructions).....

Nο

Yes

Pan	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	PARADOX SPORTS REVOLUTIONIZES LIVES THROUGH ADAPTIVE CLIMBING OPPORTUN	ITIES THAT DEFY
	CONVENTION.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	Yes X No
	f "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	f "Yes," describe these changes on Schedule O.	
	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	reasured by expenses. ers, the total expenses,
	and revenue, if any, for each program service reported.	
1.	Code:) (Expenses \$ 285,556, including grants of \$) (Revenue	¢ 100 004)
		·
4 b	Code:) (Expenses \$ including grants of \$) (Revenue)	\$)
		. – – – – – – – – –
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4 c	Code:) (Expenses \$ including grants of \$) (Revenue	\$)
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		. – – – – – – – – –
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		. – – – – – – – – – – – – – – – – – – –
4 d	Other program services (Describe in Schedule O.)	
	Expenses \$ including grants of \$) (Revenue \$)
4 e	Total program service expenses ► 285.556.	

Form 990 (2018) PARADOX SPORTS Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(bid the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Χ
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		Х
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2018) PARADOX SPORTS Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(1 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L. Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38		Х
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
ЗАА		_	990 (2018)

Form 990 (2018) PARADOX SPORTS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 7		,,	
ı	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			37
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule Q.	3 b		
4 8	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	if 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 8	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
ı	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
(c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
ı	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	-		Х
	Form 8282?	7 c		Λ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 11		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note. See the instructions for additional information the organization must report on Schedule O.	154		
	· · · · · · · · · · · · · · · · · · ·			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	of 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		Χ
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х

Form 990 (2018) PARADOX SPORTS Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

ELDORADO SPRINGS CO 80025 720-638-5593

SHELLEY BROOK 3330 ELDORADO SPRINGS DR

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)							
(A) Name and Title	(B) Average hours	thar			(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other		
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	employee Key employee	Former Highest compensated	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MAURY BIRDWELL	3								
BOARD MEMBER	0	X					0.	0.	0.
(2) NATE MCKENZIE	2								
BOARD MEMBER	0	Χ					4,925.	0.	0.
(3) DAVE_ELMORE	40								
DIRECTOR	0	Χ					17,497.	0.	1,088.
(4) REBECCA_BOOZAN	3						_		
BOARD MEMBER	0	Χ					0.	0.	0.
	2								_
BOARD MEMBER	0	Χ			_		0.	0.	0.
	3								_
BOARD MEMBER	0	Χ					0.	0.	0.
(7) JACK SWIFT	3	.,					•	•	
BOARD MEMBER	0	Χ					0.	0.	0.
(8) TRINITY WELLS	6	.,	l I.				•	•	
BOARD/TREASURER	0	Χ	2	X			0.	0.	0.
(9) TODD HESKETT	3						0	0	^
BOARD MEMBER	0	Χ					0.	0.	0.
(10) DENNIS J SKELTON	4		ΙΙ,	.,			0	0	0
VICE CHAIR (11) MIKE NEUSTEDTER	40		4	X	-	-	0.	0.	0.
EXECUTIVE DIR.	$-\frac{40}{0}$		١ ,	X			60,483.	0.	0.202
(12) SHELLEY BROOK	40		4	Δ			00,403.	0.	9,292.
OPERATIONS MGR	$-\frac{40}{0}$	1	,	X			45,443.	0.	7,014.
(13)	0						45,445.	0.	7,014.
·		1							
(14)									
		1							

Part VII Section A. Officers, Directors, Tru		Key	Em			es,	and	d Highest Com	pensated Empl	oyees	(conti	nued)
(A) Name and title	Average hours per week (list any hours	offic	, unle cer ar	ess pe nd a d	sition more erson direct	than is both or/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	amou com fr	(F) stimated unt of otle pensation om the anizatio	her on
	for related organiza - tions below dotted line)	individual trustee or director	nstitutional trustee	cer	Key employee	Highest compensated employee	ner			añ	ariizatio d related anizatior	d
(15)												
<u>(16)</u>												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total.							>	128,348.	0.		17,3	394.
c Total from continuation sheets to Part VII, Secti							•	0.	0.			0.
d Total (add lines 1b and 1c)							<u></u>	128,348.	0.		17,3	<u> 394.</u>
2 Total number of individuals (including but not limited from the organization ► 0	to those i	isteu	abo	ve) v	WHO	recei	veu	more than \$100,00	o of reportable compo	ensauoi		
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru h individu	istee, <i>ial</i>	, key	em	ıplo <u>y</u>	yee, 	or r	nighest compensa	ted employee	3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	f reportab er than \$1	le co 50,00	mpe 00?	ensa If '\	ition ∕ <i>es,</i>	and com	oth <i>ple</i>	er compensation te Schedule J for	from 	4		Х
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper s,' comple	nsatio	on fr chea	om dule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	5		X
Section B. Independent Contractors 1 Complete this table for your five highest compen	cated ind	anan	dont	t coi	ntra	otore	tha	t received more th	nan \$100 000 of			
Complete this table for your five highest compen compensation from the organization. Report compen	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year.			
Name and business address (B) Description of services								(Compe	C) nsatio	n		
2 Total number of independent contractors (including t	out not lim	ited t	0 thr	ose I	ister	d aho	ve)	who received more	than			
\$100,000 of compensation from the organization		.tou ti	J 1110		.5100	. 450	,	o rosorvou more				

Part VIII Statement of Revenue

<u>. u.</u>	• • •	Check if Schedule O contains a response or n	ote to any	line in this Part VI	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b d e f	Related organizations	2,281.				
	h	Total. Add lines 1a-1f		458,446.			
ж	22	Busines:		100 024	100 024		
Program Service Revenue	b c d e f	All other program service revenue		100,824.	100,824.		
φ.	g	Total. Add lines 2a-2f		100,824.			
	3 4 5	Investment income (including dividends, interest other similar amounts) Income from investment of tax-exempt bond pro Royalties	► ceeds►	34.	34.		
	b d	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	ersonal Dther				
	b	Less: cost or other basis and sales expenses	127. -127.				
	d	Net gain or (loss)	▶	11.	-127.		138.
Other Revenue			5,776. 1,205.				
ठ	С	Net income or (loss) from fundraising events	►	-8,429.			
		Gross income from gaming activities. See Part IV, line 19					
		Less: direct expenses b Net income or (loss) from gaming activities					
	10 a b	Gross sales of inventory, less returns and allowances	.,967. ',546.	-5 570	-5 570		
	C	Miscellaneous Revenue Business		-5,579.	-5,579.		
	11 a b c						
	d	All other revenue					
	е	Total. Add lines 11a-11d	•				
	12	Total revenue. See instructions	<u></u> ►[545,307.	95,152.	0.	138.

Part IX Statement of Functional Expenses

Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				·
2					
3	 				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	123,423.	99,230.	6,048.	18,145.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		·	·	
7	Other salaries and wages	0. 38,770.	0. 22,929.	0. 2,673.	0. 13,168.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,789.	4,474.	513.	802.
9	Other employee benefits	7,735.	6,205.	478.	1,052.
10	Payroll taxes	13,318.	10,162.	654.	2,502.
11	Fees for services (non-employees):				
	Management				
	Legal				
	: Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Other. (If line 11g amount exceeds 10% of line 25, column	6,397.	4,028.	241.	2,128.
12	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	1,867.	1,730.	241.	137.
13	Office expenses	2,398.	378.	1,630.	390.
14	Information technology	2,050.	0701	1,000.	030.
15	Royalties				
16	Occupancy	24,000.	21,600.	480.	1,920.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,536.	7,891.	7,891.	1,754.
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	14,664.	12,983.	472.	1,209.
а	COURSE EXPENSES	56,461.	56,461.		
	TRIP EXPENSES	21,949.	21,949.		
	PARADOX MILE EXPENSES	9,817.			9,817.
	SOFTWARE AND SUBSCRIPTIONS _	7,464.	3,822.	1,141.	2,501.
	All other expenses	22,857.	11,714.	1,216.	9,927.
25	Total functional expenses. Add lines 1 through 24e	374,445.	285,556.	23,437.	65,452.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

2 Savings and temporary cash investments. 9,058. 2 15,141.			Check if Schedule O contains a response or note to any line in this F	art X	<u></u>	<u></u>		
2 Savings and temporary cash investments. 9,058. 2 15,141.					(A) Beginning of year		(B) End of year	
2 Savings and temporary cash investments. 9,058. 2 15,141.		1	Cash — non-interest-bearing		207,948.	1	179,273.	
3 Piedges and grants receivable, net.		2	Savings and temporary cash investments		9,058.	2	15,141.	
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. Coans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(3), and contributing beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 Notes and loans receivable, net. 7 8 Inventories for sale or use. 510. 8 8,330. 9 Prepaid expenses and deferred charges. 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10b 18,687. 2,634. 10c 146,291. 11 Investments – publicy traded securities. 11 Investments – program-related. See Part IV, line 11. 12. 13. Investments – program-related. See Part IV, line 11. 12. 13. Intangible assets. 11. 14. Intangible assets. 15. Other assets. See Part IV, line 11. 1,052. 15. 3,658. 15. Other assets. See Part IV, line 11. 1,052. 15. 3,658. 16. Total assets. Add lines 1 through 15 (must equal line 34). 285,202. 16. 429,193. 17. Accounts payable and accrued expenses. 18. 18. 19. Deferred revenue. 20. Tax-exempt bond liabilities. 22. 22. Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22. 23. Secured mortages and notes payable to unrelated third parties. 23. Unsecured notes and loans payable to unrelated third parties. 24. Other liabilities (noting federal income 1ax, payables to related third parties. 24. Unsecured notes and loans payable to unrelated third parties. 24. Unsecured notes and loans payable to unrelated third parties. 25. Total liabilities. Add lines 17 through 25. Complete Part X of Schedule D. 32,559. 26. 5,588. Permanently restricted net assets. 25. Permanently restricted net assets. 29. Organizations that do not follow SFAS 117 (ASC 958), check here 1. 29. Organizations that do n		3	Pledges and grants receivable, net			3	·	
1		4	Accounts receivable, net		64,000.	4	76,400.	
Section 4958(n/1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 301(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L		5	trustees, key employees, and highest compensated employees. Complete	ete		5	·	
7 Notes and loans receivable, net. 7 7 8 Inventories for sale or use. 510. 8 8,330.		6	Loans and other receivables from other disqualified persons (as defined section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribut employers and sponsoring organizations of section 501(c)(9) voluntary employenerations organizations (see instructions). Complete Part II of Schedul	l under ing yees' le L		6		
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10a 164, 978.	ts	7				7		
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10a 164, 978.	se	8	Inventories for sale or use		510.	8	8,330.	
b Less: accumulated depreciation.	As	9	Prepaid expenses and deferred charges			9	- ,	
b Less: accumulated depreciation.		10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	54,978.				
11 Investments – publicly traded securities. 11 12 Investments – other securities. See Part IV, line 11. 12 13 Investments – other securities. See Part IV, line 11. 13 14 Intangible assets. 14 15 14 Intangible assets. 14 15 15 15 15 15 15 15		b	Less: accumulated depreciation		2,634.	10 c	146,291.	
12 Investments — other securities. See Part IV, line 11.						11		
13 Investments — program-related. See Part IV, line 11.		12			12			
14		13	Investments – program-related. See Part IV, line 11		13			
15 Other assets. See Part IV, line 11.		14	, -	L.		14		
16 Total assets. Add lines 1 through 15 (must equal line 34). 285, 202. 16 429,093. 17 Accounts payable and accrued expenses. 17 1,952. 18 Grants payable 18 18 19 Deferred revenue. 19 20 20 Tax-exempt bond liabilities. 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 23 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities on tincluded on lines 17-24). Complete Part X of Schedule D. 32,559. 25 3,636. 26 Total liabilities. Add lines 17 through 25. 32,559. 26 5,588. 27 Unrestricted net assets. 252,643. 27 423,505. 28 Temporarily restricted net assets. 28 29 29 29 Permanently restricted net assets. 29 29 29 Permanently restricted net assets. 29 29 20 Tax-exempt bond liabilities. 20 20 20 20 20 20 20 2		15			1.052	15	3.658	
17		16		L.				
18 Grants payable 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D. 21		17	Accounts payable and accrued expenses		200/2021			
20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22 23 24 25 24 25 25 26 27 27 27 28 29 29 29 29 29 29 29		18	Grants payable		18	, , , , , , , , , , , , , , , , , , , ,		
21 Escrow or custodial account liability. Complete Part IV of Schedule D		19	Deferred revenue		19			
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here Various 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here Various and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 24 24 24 25 26 32,559. 25 3,636. 32,559. 26 5,588. 27 423,505.		20	Tax-exempt bond liabilities		20			
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here Various 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here Various and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 24 24 24 25 26 32,559. 25 3,636. 32,559. 26 5,588. 27 423,505.	es	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here Various 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here Various and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 24 24 24 25 26 32,559. 25 3,636. 32,559. 26 5,588. 27 423,505.	abiliti	22	Loans and other payables to current and former officers, directors, trus key employees, highest compensated employees, and disqualified pers Complete Part II of Schedule I	tees, ons.		22		
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26 Total liabilities. Add lines 17 through 25. 32,559. 26 5,588. Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 252,643. 27 423,505. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus, or land, building, or equipment funds. 32 Paid-in or capital surplus and building. 32 Paid-in or capital surplus and building. <td colspan<="" td=""><th></th><td>25</td><td>· ·</td><td></td><td></td><td></td><td></td></td>	<th></th> <td>25</td> <td>· ·</td> <td></td> <td></td> <td></td> <td></td>		25	· ·				
Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets					32,559.	25	3,636.	
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 32 Total net assets or fund balances. 252,643. 27 423,505. 28 29 30 31 32 32 33 3423,505.		26			32,559.	26	5,588.	
The property of the property	ses		lines 27 through 29, and lines 33 and 34.					
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Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds. Paid-in or capital surplus, or land, building, or equipment fund. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. Total liabilities and net assets/fund balances. 29 29 29 29 29 20 29 20 21 22 23 24 25 26 27 28 29 29 20 20 20 20 20 20 20 20	Bal	28	, ,	<u>L</u>		28		
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 252,643. 38 423,505.	힏	29	Permanently restricted net assets.			29		
30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 36 252,643. 37 423,505. 285,202. 38 429,093.	r Fur							
Paid-in or capital surplus, or land, building, or equipment fund. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. Total liabilities and net assets/fund balances. 252,643. 33 423,505. 285,202. 34 429,093.	9	30	Capital stock or trust principal, or current funds			30		
Ye32Retained earnings, endowment, accumulated income, or other funds.3233Total net assets or fund balances.252,643.33423,505.34Total liabilities and net assets/fund balances.285,202.34429,093.	Set	31	·	<u> </u>		31		
33 Total net assets or fund balances 252,643. 33 423,505. 34 Total liabilities and net assets/fund balances 285,202. 34 429,093.	As	32		<u> </u>		32		
34 Total liabilities and net assets/fund balances. 285, 202. 34 429, 093.	et	33		 -	252,643.	33	423,505.	
	Z	34		L.		-	429,093.	

	(, 11111111111111111111111111111111111	0 = 0 0 . 5	· ·					
Pa	Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.							
1	Total revenue (must equal Part VIII, column (A), line 12)		5	45,3	<u>807.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)		3	74,4	145.			
3	Revenue less expenses. Subtract line 2 from line 1		1	70,8	862.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	52,6	543.			
5	5 Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
_	column (B))	10	4	23,5	<u> </u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2:	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х				
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: X Separate basis								
	Were the organization's financial statements audited by an independent accountant?		2b		X			
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis								
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant?	i, 	2c		Х			
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?								
!	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
BAA	TEEA0112L 08/03/18		Form	990 ((2018)			

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number PARADOX SPORTS 26-0153796 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			,	•		
Cale	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		•	•	•		
Cale	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ		structions)			12	-
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	nird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	Percentage				<u> </u>
14	Public support percentage for 20	018 (line 6, colum	n (f) divided by li	ne 11, column (f)))	14	%
15	Public support percentage from	2017 Schedule A,	Part II, line 14.			15	%
16a	33-1/3% support test—2018. If t and stop here. The organization	he organization d qualifies as a pul	id not check the l blicly supported o	box on line 13, an	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2017. If the and stop here. The organization	ne organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances to more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstance	es' test, check this	box and stop her	re. Explain in Part	VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	est—2017. If the or meets the 'facts-a d-circumstances'	rganization did no and-circumstance test. The organiz	ot check a box on es' test, check this ation qualifies as	line 13, 16a, 16b, box and stop he a publicly support	, or 17a, and line 1 re. Explain in Part ted organization	15 is 10% VI how the ►
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	tructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		•	•			
	lar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
ı	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	141,417.	235,925.	249,474.	312,445.	421,301.	1,360,562.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	111,117.	233, 323.	213,111.	312, 113.	121/301.	0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	141,417.	235,925.	249,474.	312,445.	421,301.	1,360,562.
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0	0		0	0	0
_	for the year	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line	0.	0.	0.	0.	0.	
Sec	7c from line 6.). `						1,360,562.
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	141,417.	235, 925.	249,474.	312,445.	421,301.	1,360,562.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	11.	11.	247,414.	312,443.	421,301.	22.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	11.	11,				0.
	Add lines 10a and 10b	11.	11.	0.	0.	0.	22.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
13	Total support. (Add lines 9, 10c, 11, and 12.)	141,428.	235,936.	249,474.	312,445.	421,301.	1,360,584.
14	First five years. If the Form 990 organization, check this box and	is for the organiza	tion's first, secon	d, third, fourth, o	r fifth tax year as	a section 501(c)(3) \square
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20	•	• • •				100.00 %
	Public support percentage from 2					16	100.00 %
	tion D. Computation of Inv						
	Investment income percentage for	•	• •	-			0.00 %
	Investment income percentage fr						0.00 %
	33-1/3% support tests—2018. If t is not more than 33-1/3%, check	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	orted organization	1 ► <u>X</u>
b	33-1/3% support tests—2017. If t line 18 is not more than 33-1/3%						
20	Private foundation. If the organiz	zation did not ched	ck a box on line 1	4, 19a, or 19b, c	heck this box and	see instructions.	<u></u> ► 🗍
$D \wedge A$			TEE 4 0 4 0 2 1				

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i> .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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Part	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or ele Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year.	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i> rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this	s regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was purpose to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990 or 990-EZ) 2018 PARADOX SPORTS		26-01	53796 Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
(d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

	, industrial		, , , ,
Part V	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations ((continued)	
Section I	– Distributions		Current

Section D — Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	

B Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions.

9 Distributable amount for 2018 from Section C, line 6

10 Line 8 amount divided by line 9 amount

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			
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Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

PARADOX SPORTS	26-0153796
Organization type (check one):	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your organization is covered by the Gen eral	eral Rule or a Special Rule.
Note: Only a section 501(c)(7), (8), or (10) or	organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or
property) from any one contributor. Com	plete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
For an organization described in section	501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations
under sections 509(a)(1) and 170(b)(1)(A)(v	ri), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that
Form 990, Part VIII, line 1h; or (ii) Form	g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) 990-EZ, line 1. Complete Parts I and II.
	501(A)(7) (0) (10) (1) F
during the year, total contributions of mo	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, ore than \$1,000 exclusively for religious, charitable, scientific, literary, or educational
purposes, or for the prevention of cruelty contributor name and address), II, and I	y to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the
	i.
	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor,
	y for religious, charitable, etc., purposes, but no such contributions totaled more than
	e the total contributions that were received during the year for an <i>exclusively</i> religious, any of the parts unless the General Rule applies to this organization because
	itable, etc., contributions totaling \$5,000 or more during the year
Caution: An organization that isn't covered I	by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or
Part I, line 2, to certify that it doesn't meet t	line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

1

Name of organization

Employer identification number

PARADOX SPORTS 26-0153796

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
1	POLARTEC, LLC 46 STAFFORD STREET LAWRENCE, MA 01842	\$_	<u>6,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2	OUTDOOR RESEARCH 2203 1ST AVE SOUTH, STE 700 SEATTLE, WA 98134	\$_	<u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3	THE NORTH FACE 2701 HARBOR BAY PARKWAY ALAMEDA, CA 94502	\$_	50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
			CONTRIBUTIONS	
	DAVID DENIGER 16479 DALLAS PARKWAY, STE 400 ADDISON, TX 75001	\$_	157,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
	16479 DALLAS PARKWAY, STE 400	\$_		Payroll Noncash X (Complete Part II for
(a)	16479 DALLAS PARKWAY, STE 400 ADDISON, TX 75001 (b)	\$_	157,000. (c) Total	Payroll Noncash X (Complete Part II for noncash contributions.)
(a) Number	16479 DALLAS PARKWAY, STE 400 ADDISON, TX 75001 Name, address, and ZIP + 4 CLIF BAR FAMILY FOUNDATION 1451 66TH STREET		(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) Type of contribution Person Payroll Noncash (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	2	2 Pa
Name of organization	Employer identification number	
PARADOX SPORTS	26-0153796	

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	COLORADO GRAND, INC		Person X Payroll
	8558 BASELINE RD	\$10,000.	Noncash
	LAFAYETTE, CO 80026		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	SUN MANAGEMENT INC		Person X Payroll
	2000 N 14TH, SUITE 770	\$5,000.	Noncash
	ARLINGTON, VA 22201		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	RED ONE MEDICAL DEVICES		Person X Payroll
	102 BRANDYWINE ROAD	\$11,000.	Noncash
	SAVANNAH, GA 31405		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_	BLUE DOT FOUNDATION		Person X Payroll
	1635 TALL TREE LANE	\$5,000.	Noncash
	DEERFIELD, IL 60015		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _	CRAIG & CYNTHIA SMITH		Person X Payroll
	857 S HIGH STREET	\$15,000.	Noncash
	DENVER, CO 80209		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _	ELDORADO WALL COMPANY		Person X Payroll
	1835 38TH ST.	\$13,100.	Noncash

Employer identification number

Name of organization PARADOX SPORTS

26-0153796

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is ne	eded.
--	-------

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if addition	onal space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	2008 EARTHROAMER		
4			
		\$157,000.	7/11/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		^{\$}	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
	<u> </u>	'	

Name of organization
PARADOX SPORTS Employer identification number 26-0153796 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

	the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) lo. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift	Rela	tionship of transferor to transferee
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) lo. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
			 	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
	L			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	PARADOX SPORTS			26-015	3796	
Par	t Organizations Maintaining Dono	or Advised Funds or Othe	r Similar Fund	s or Accounts.		
	Complete if the organization answ	wered 'Yes' on Form 990,	Part IV, line 6			
		(a) Donor advised f	unds	(b) Funds and o	ther accou	ınts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and dor are the organization's property, subject to the				Yes	No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit	of the donor or donor advisor,	or for any other pu	urpose conferring	7	
	impermissible private benefit?				Yes	No
Par						
	Complete if the organization answ					
1	Purpose(s) of conservation easements held by	` _	'''			
	Preservation of land for public use (e.g., r	ecreation or education)		a historically importar		a
	Protection of natural habitat		Preservation of a	a certified historic stru	ucture	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neld a qualified conservation cont	ribution in the form of	of a conservation easer	ment on the)
	last day of the tax year.			Held at the	Fnd of the	Tax Year
2	Total number of conservation easements					
ŀ	Total acreage restricted by conservation easer	ments				
	: Number of conservation easements on a certif					
	Number of conservation easements included in		• •			
`	structure listed in the National Register			. 2 d		
3	Number of conservation easements modified, trantax year ►	nsferred, released, extinguished, o	or terminated by the	organization during the	Э	
4	Number of states where property subject to conse	rvation easement is located >				
5	Does the organization have a written policy re-		, inspection, handl	ling of violations,		
	and enforcement of the conservation easemer	nts it holds?			Yes	No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations,	and enforcing conse	ervation easements du	ring the yea	ar
7	Amount of expenses incurred in monitoring, inspe ▶\$	ecting, handling of violations, and	enforcing conservat	ion easements during t	the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the red	uirements of section	on 170(h)(4)(B)(i)	Yes	No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote t conservation easements.	to the organization's financial s	tatements that des	scribes the organization	on's accour	nd nting for
Par	Organizations Maintaining Colle Complete if the organization answ	ctions of Art, Historical wered 'Yes' on Form 990	Treasures, or O , Part IV, line 8	Other Similar Asso	ets.	
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	eld for public exhibition, education	n, or research in furth	e statement and bala herance of public servio	nce sheet ce, provide,	works of
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r SFAS 116 (ASC 958), to repo or public exhibition, education, or	rt in its revenue sta research in furthera	atement and balance nce of public service, p	sheet worl provide the	ks of art,
	(i) Revenue included on Form 990, Part VIII,			· _		
	(ii) Assets included in Form 990, Part X			· _		
	If the organization received or held works of art, h amounts required to be reported under SFAS	116 (ASC 958) relating to these	e items:		owing	
	Revenue included on Form 990, Part VIII, line					
Ŀ	Assets included in Form 990, Part X	· · · · · · · · · · · · · · · · · · ·				

Part III Organizations Maintai	ning Collections	of Art, Histo	ricai	reasures, or	Otner	Similar Ass	ets (co	ntinu	ea)
3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check an	ny of th	e following that ar	e a signif	icant use of its	collection		
a Public exhibition		d Loan o	r exch	ange programs					
b Scholarly research		e Other							
c Preservation for future generation	ations								
4 Provide a description of the organiz Part XIII.	ation's collections and	explain how they	further	the organization's	exempt	purpose in			
5 During the year, did the organizato be sold to raise funds rather the	nan to be maintained	as part of the or	ganiza	ation's collection?			Yes		No
Escrow and Custodial line 9, or reported an a	Arrangements. amount on Form	Complete if the 990, Part X, I	ne org ine 2	ganization ans 11.	swered	'Yes' on Fo	rm 990	, Parl	t IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian or oth	er intermediary f	or con	ntributions or othe	er assets	not included	Yes	Г	No
b If 'Yes,' explain the arrangement									
							Amount		
c Beginning balance									
d Additions during the year									
e Distributions during the year									
f Ending balance									
2 a Did the organization include an a b If 'Yes,' explain the arrangement						-			No
Part V Endowment Funds, C				IVI	000) David IV 1:	10		
Part V Endowment Funds. C			swere						
1 - Paginning of year halance	(a) Current year	(b) Prior year	0	(c) Two years back	· · ·	Three years back		our years	
1 a Beginning of year balance	0.		0.).	0 .			0.
b Contributions	25,025.						_		
c Net investment earnings, gains, and losses	5.								
d Grants or scholarships									
e Other expenditures for facilities and programs						0 .			
f Administrative expenses	05.000				_		_		
g End of year balance	25,030.		0.).	0.			0.
2 Provide the estimated percentage	-	-	e 1g, c	column (a)) held	as:				
a Board designated or quasi-endowment		<u>).00</u> ^ફ							
b Permanent endowment ►	%								
c Temporarily restricted endowmen	ıt ▶	[%]							
The percentages on lines 2a, 2b, ar	nd 2c should equal 100)%.							
3a Are there endowment funds not in the	he possession of the o	rganization that a	re held	and administered	for the		_		
organization by:								Yes	No
(i) unrelated organizations							3a(i)		X
(ii) related organizations							. 3a(ii)		X
b If 'Yes' on line 3a(ii), are the rela	ted organizations list	ted as required o	n Sch	edule R?			. 3b		
4 Describe in Part XIII the intended	l uses of the organiza	ation's endowme	nt fund	ds.					
Part VI Land, Buildings, and I	Equipment.								
Complete if the organi	zation answered	'Yes' on Form	า 990	, Part IV, line	11a. S	See Form 99	0, Part	X, lir	ne 10.
Description of property	(a) Cost	t or other basis	(b)	Cost or other	(c) Ac	cumulated	(d) B	ook va	lue
	(in	vestment)	` ba	asis (other)	dep	reciation			
1 a Land									
b Buildings									
c Leasehold improvements									<u>_</u>
d Equipment				156,326.		15,026.		141,	300.
e Other				8,652.		3,661.			991.
Total. Add lines 1a through 1e. (Column	n (d) must equal For	m 990, Part X, c	olumn						291.

BAA Schedule D (Form 990) 2018

Part VII Investments — Other Securities.		N/A	
•), Part IV, line 11b. See Form 990, Part X, line	e 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
<u>(l)</u>			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •			
Part VIII Investments — Program Related.	Waal on Farm 000	N/A	. 12
(a) Description of investment	(b) Book value), Part IV, line 11c. See Form 990, Part X, line (c) Method of valuation: Cost or end-of-year market val	
	(b) book value	(c) Method of Valuation. Cost of end-of-year market val	iue
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.	N/A		
), Part IV, line 11d. See Form 990, Part X, line	
	scription	(b) Book value	=
<u>(1)</u> <u>(2)</u>			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (b)	3) line 15.)	>	
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	orm 000 Part IV lina 11	o or 11f Soo Form 990 Part V line 25	
(a) Description of liability	(b) Book value	rait A, lille 25.	
(1) Federal income taxes	(B) Book Value		
(2) CREDIT CARD	3,21	2.	
(3) PAYROLL LIABILITIES	22		
(4) RESTRICTED DONATIONS	20	0.	
(5)			
(6)			
(7)			
(8)			
(9)			
<u>(10)</u> (11)			
	2 (2	6	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the form			
		ianciai statements that reports the organization's nability for uncertain	П

Dort VI Door will attend of Doors on any Audited Financial Chatemants With Doors on any	Determe N/A
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return. N/A
Complete if the expenientian enguered Weel on Form 000, Dort IV, line 12e	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
	1
1 Total expenses and losses per audited financial statements	1
1 Total expenses and losses per audited financial statements2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1
1 Total expenses and losses per audited financial statements	1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c	1
1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2e 3
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2018

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 26-0153796 PARADOX SPORTS **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	dule	G (Form 990 or 990-EZ) 2018 PARADOX	SPORTS		26-015	53796 Page 2
		Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts great the second	the organization ar	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li	ne 18, or reported
R		3 1 3	(a) Event #1 FALL FUNDRAISE (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
R E V E N U E	1	Gross receipts	34,892.			34,892.
E	2	Less: Contributions	29,116.			29,116.
	3	Gross income (line 1 minus line 2)	5,776.			5,776.
	4	Cash prizes				
	5	Noncash prizes				
D I R F	6	Rent/facility costs	300.			300.
R E C T	7	Food and beverages	7,350.			7,350.
E X P	8	Entertainment	1,764.			1,764.
E P E N S E S	9	Other direct expenses	4,121.			4,121.
S		Direct expense summary. Add lines 4 thronet income summary. Subtract line 10 from	-			/
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Pa	rt IV, line 19, or re	ported more than
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü E	1	Gross revenue				
	2	Cash prizes				
D X P E N S E S T S	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes %	

9 Enter the state(s) in which the organization conducts gaming activities:	
a Is the organization licensed to conduct gaming activities in each of these states?	No
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes b If 'Yes,' explain:	No
	. – – – –

8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... ▶

3ch	edule G (Form 990 or 990-EZ) 2018 PARADOX SPORTS	26-015	3796	Page 3
	Does the organization conduct gaming activities with nonmembers?			No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		. Yes	No
13	Indicate the percentage of gaming activity conducted in:	1 1		
	a The organization's facility.	. 13a		%
	b An outside facility	. 13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:		
	Name ►	- – – –		
	Address ►			
!	a Does the organization have a contract with a third party from whom the organization receives gaming reverbeing the street of the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue retained by the third party street the amount of gaming revenue retained by the third party street the organization receives gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue received by the organization street the amount of gaming revenue rec	nue? the amou		No
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
;	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
-	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the		
	organization's own exempt activities during the tax year ► \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, c and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.	olumns ny addi	(iii) and (tional	v);

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization PARADOX SPORTS

Department of the Treasury Internal Revenue Service

Employer identification number

26-0153796

Par	ti iy	pes of Property							
	•		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d od of d contrib	etermin	ning mounts
1	Art - \	Norks of art							
2	Art - H	Historical treasures							
3	Art — F	Fractional interests							
4	Books	and publications							
5	Clothin	g and household goods							
6	Cars a	nd other vehicles	X	1	157,000.	APPRA1	SED	VALU	
7	Boats	and planes							
8	Intelled	tual property							
9	Securit	ies – Publicly traded		1	4,889.	FMV			
10	Securit	ties – Closely held stock							
11		ties – Partnership, LLC, or trust interests .							
12	Securit	ties – Miscellaneous							
13		ed conservation contribution –							
14	Qualifi	ed conservation contribution — Other							
15	Real e	state – Residential							
16	Real e	state – Commercial							
17	Real e	state – Other							
18	Collect	ibles							
19	Food in	nventory							
20	Drugs	and medical supplies							
21	Taxide	rmy							
22	Histori	cal artifacts							
23	Scienti	fic specimens							
24		logical artifacts							
25	Other •	(RAFFLE ITEMS)		7	2,738.	FMV			
26	Other •	(DUFFLES/STRATOS)		2	5,500.	FMV			
27	Other •	• (<u>DESK</u>)		1	1,000.	FMV			
28	Other •	• ()							
29		r of Forms 8283 received by the organization							
	organiz	zation completed Form 8283, Part IV, Done	ee Acknowled	dgement		29			
								Yes	No
30a	it must	the year, did the organization receive by contribution for at least three years from the date	of the initial	I contribution, and whic	ch isn't required to be u				
		mpt purposes for the entire holding period	17				30 a		X
		' describe the arrangement in Part II.	: 41				2-		.,
		ne organization have a gift acceptance pol				ns?	31		X
	noncas	ne organization hire or use third parties or sh contributions?					32 a		Х
		describe in Part II.							
33	If the	rganization didn't report an amount in colu	imn (c) for a	type of property for wh	nich column (a) is chec	kad			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II.

Schedule M (Form 990) 2018

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 10/22/18 **Schedule M (Form 990) 2018**

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

PARADOX SPORTS

Employer identification number 26-0153796

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

PARADOX SPORTS COMPLETED ITS SECOND YEAR OF THE ADAPTIVE CLIMBING INITIATIVE IN

PARTNERSHIP WITH THE NORTH FACE. THE GOAL OF THE PROGRAM IS TO RAISE AWARENESS ABOUT

THE IMPORTANCE OF MAKING CLIMBING ACCESSIBLE AND INSPIRE CLIMBING GYMS TO BE TRAINED

IN PARADOX SPORTS ADAPTIVE CLIMBING TECHNIQUES.

FIFTEEN CLIMBING GYMS RECEIVED ADAPTIVE CLIMBING EQUIPMENT AND TECHNICAL TRAINING IN 2018, AND EACH IS NOW MORE PREPARED TO SERVE CLIMBERS WITH DISABILITIES. CLIMBING GYMS TRAINED INCLUDED FACILITIES IN MAJOR METROPOLITAN AREAS INCLUDING SAN JOSE, SEATTLE, MINNEAPOLIS, LOS ANGELES, CHICAGO, NEW YORK CITY, AND DENVER.

PARADOX SPORTS ALSO WORKED IN COLLABORATION WITH DISABLED SPORTS USA TO OFFER ADAPTIVE CLIMBING PROGRAMS EXCLUSIVE TO DISABLED VETERANS AND THEIR FAMILIES. THE ORGANIZATIONS PARTNERED WITH THE VA HOSPITALS IN SAN ANTONIO, OKLAHOMA CITY, AND MINNEAPOLIS TO TRAIN THERAPISTS AND STAFF TO FACILITATE CLIMBING ACTIVITIES FOR INJURED VETERANS.

THE ORGANIZATION CONTINUED ITS FOCUS ON MAKING U.S. NATIONAL PARKS MORE ACCESSIBLE AND RELAUNCHED ITS GRAND TETON NATIONAL PARK PROGRAM AFTER A THREE-YEAR HIATUS.

PARADOX PARTNERED WITH NO BARRIERS TO PROVIDE A TETON CLIMBING EXPERIENCE FOR 12

DISABLED VETERANS. THE ORGANIZATION ALSO PROVIDED A SIMILAR EXPERIENCE AT YOSEMITE NATIONAL PARK OVER THE ANNIVERSARY OF SEPTEMBER 11.

THROUGH THE ADAPTIVE CLIMBING INITIATIVE, MORE THAN 250 PEOPLE WERE TRAINED AT THE COURSE AND EACH NOW HAS THE SKILLS NEEDED TO FACILITATE ADAPTIVE CLIMBING ACTIVITIES.

Name of the organization	Employer identification number
PARADOX SPORTS	26-0153796

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

TIME.

PARADOX SPORTS' AMBASSADORS TREVOR SMITH (SILVER), AIKA YOSHIDA (GOLD) AND MAUREEN
BECK (GOLD) WON MEDALS AT THE ADAPTIVE WORLD CLIMBING CHAMPIONSHIPS. PARADOX SPORTS
AMBASSADORS ESHA MEHTA, JESSICA SPORTE, AND JAMES SCHERI ALSO COMPETED IN THE EVENT
AFTER ALL QUALIFYING AT THE ADAPTIVE CLIMBING NATIONAL CHAMPIONSHIP.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TREASURER REVIEWS THE 990 AND PRESENTS HIGHLIGHTS TO THE BOARD REGARDING THE FINANCIAL ACTIVITY OF THE ORGANIZATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

2018 FEDERAL EXEMPT ORGANI	ZATION TAX	SUMMARY	PAGE 1
CLIENT PARADOX PARADOX SI	PORTS		26-0153796
REVENUE	2018	2017	DIFF
CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE INVESTMENT INCOME OTHER REVENUE	458,446 100,824 45 -14,008	344,730 52,147 149 -8,030	113,716 48,677 -104 -5,978
TOTAL REVENUE	545,307	388,996	156,311
EXPENSES SALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	189,035 185,410	158,413 142,035	30,622 43,375
TOTAL EXPENSES	374,445	300,448	73,997
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR. TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR.	170,862 429,093 5,588 423,505	88,548 285,202 32,559 252,643	82,314 143,891 -26,971 170,862

2018	FEDERAL WORKSHEETS	PAGE 1					
CLIENT PARADOX	PARADOX SPORTS	26-0153796					
COMPUTATION OF COST OF GOODS SOLD (FORM 990) 1. INVENTORY AT START OF YEAR 510. 2. PURCHASES 15,366. 3. COST OF LABOR 0. 4. ADDITIONAL 263A COSTS 0. 5. OTHER COSTS 0. 6. TOTAL (ADD LINES 1 THROUGH 5) 15,876. 7. INVENTORY AT END OF YEAR 8,330. 8. COST OF GOODS SOLD (SUBTRACT LINE 7 FROM LINE 6) 7,546.							
FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS	PROGRAM SERVICES TOTAL FORM 990 SOURCE						
TOTAL EXPENSES GRANTS REVENUE	285,556. 285,556. PART IX, LINE 25, COL. 0. 0. PART IX, LINES 1-3, CO 100,824. 100,824. PART VIII, LINE 2, COL						
FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES PROFESSIONAL FEES	(A) (B) (C) PROGRAM MANAGEMENT SERVICES & GENERAL 6,397. 4,028. 241. TOTAL \$ 6,397. \$ 4,028. \$ 241. \$	(D) FUND- RAISING 2,128. 2,128.					
FORM 990, PART IX, LINE 24E OTHER EXPENSES	(A) (B) (C) PROGRAM MANAGEMENT	(D)					
BANK CHARGES COMPUTER EXPENSES DONOR RELATIONS FUNDRAISING EXPENSES LICENSES & REGISTRATIONS LOCAL PROGRAM EXPENSES MEALS AND MORALE POSTAGE AND SHIPPING PRINTING AND PUBLICATIONS PROFESSIONAL DEVELOPMENT PROGRAM DEVELOPMENT MEETI STAFF MEALS TELEPHONE AND INTERNET	TOTAL SERVICES & GENERAL FU 6,394. 1,2414. 222. 56. 28. 2,095. 211. 307. 262. 20. 7,121. 7,121. 944. 944. 1,871. 1,000. 785. 174. 730. 380.	JNDRAISING 5,157. 138. 2,095. 211. 25. 871. 611. 350. 77. 392. 9,927.					

12/31/18 2018 FEDERAL BOOK SUMMARY DEPRECIATION SCHEDULE

CLIENT PARADOX PARADOX SPORTS 26-0153796

PAGE 1

NO.	DESCRIPTION	DATE ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179/ SDA	PRIOR 179/ SDA/ DEPR.	_METHOD	LIFE _	CURRENT DEPR.
FORN	1 990/990-PF									
AD	APTIVE EQUIPMENT									
1	WELDING CRAMPONS	9/23/08		300			300	200DB HY	7	0
	TOTAL ADAPTIVE EQUIPMENT			300			300		_	C
AU	TO / TRANSPORT EQUIPMENT									
10	2008 EARTHROAMER F550	7/11/18		157,000				S/L HY	5	15,700
	TOTAL AUTO / TRANSPORT EQUI			157,000		0	0		_	15,700
FU	RNITURE AND FIXTURES									
2	SHELVING	11/08/10	1/31/18	116			116	200DB HY	7	(
3	APPLE IPAD	1/21/14		866			758	200DB MQ	5	9
4	LAPTOP	1/06/15	9/13/18	552			393	200DB HY	5	3
5	MACBOOK PRO-MIKE	10/17/17		1,318			66	200DB MQ	5	50
6	SATELLITE PHONE	10/19/17		1,174			59	200DB MQ	5	44
7	APPLE MACBOOK AIR- BECKY	4/11/18		999				200DB HY	5	20
8	SILVER HP ENVY- SHELLEY	9/13/18		1,023				200DB HY	5	20
9	TABLET- DAVE	9/30/18		498				200DB HY	5	10
11	BUTCHER BLOCK DESKS/SHELV	1/19/18		1,800				200DB HY	7 _	25
	TOTAL FURNITURE AND FIXTURE			8,346		0	1,392			1,836
	TOTAL DEPRECIATION			165,646			1,692		=	17,536
	GRAND TOTAL DEPRECIATION			165,646		0	1,692		=	17,53
	DEPRECIATION ASSETS SOLD			668		0	509			32
	DEPR REMAINING ASSETS			164,978		0	1,183			17,50

12/31/18

2018 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 1

CLIENT PARADOX PARADOX SPORTS 26-0153796

<u>NO.</u>	DESCRIPTION	DATE ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	METHOD_	LIFE	_RATE_	CURRENT DEPR.
FORM 99	00/990-PF															
ADAP	FIVE EQUIPMENT															
1 WE	ELDING CRAMPONS	9/23/08		300)						300	300	200DB HY	7		
TO	TAL ADAPTIVE EQUIPMENT			300)	0	0	0	0	0	300	300				
AUTO	/ TRANSPORT EQUIPMENT															
10 20	08 EARTHROAMER F550	7/11/18		157,000)						157,000		S/L HY	5	.10000	15,70
TO	TAL AUTO / TRANSPORT EQUIP		•	157,000)	0	0	0	0	0	157,000	0				15,70
FURNI	TURE AND FIXTURES															
2 SH	IELVING	11/08/10	1/31/18	116	;						116	116	200DB HY	7		
3 AP	PLE IPAD	1/21/14		866	j						866	758	200DB MQ	5	.11010	9
4 LA	PTOP	1/06/15	9/13/18	552	2						552	393	200DB HY	5	.11520	3
5 MA	ACBOOK PRO-MIKE	10/17/17		1,318	3						1,318	66	200DB MQ	5	.38000	50
6 SA	TELLITE PHONE	10/19/17		1,174	ļ						1,174	59	200DB MQ	5	.38000	44
7 AP	PLE MACBOOK AIR- BECKY	4/11/18		999)						999		200DB HY	5	.20000	20
8 SII	LVER HP ENVY- SHELLEY	9/13/18		1,023	}						1,023		200DB HY	5	.20000	20
9 TA	BLET- DAVE	9/30/18		498	}						498		200DB HY	5	.20000	10
11 BU	ITCHER BLOCK DESKS/SHELV	1/19/18		1,800)						1,800		200DB HY	7	.14290	25
TC	TAL FURNITURE AND FIXTURE			8,346	;	0	0	0	0	0	8,346	1,392				1,83
TC	TAL DEPRECIATION		•	165,646	. ;	0	0	0	0	0	165,646	1,692				17,53

1	2	/31	<i>1</i> 1	Q
•		, 5 1	, ,	~

2018 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 2

CLIENT PARADOX	PARADOX SPORTS	26-0153796

NO. DESCRIPTION	DATE <u>ACQUIRED</u> .	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS <u>REDUCT</u>	DEPR. BASIS	PRIOR DEPR.	METHOD LIFE RATE	CURRENT DEPR.
GRAND TOTAL DEPRECIATION			165,646		0	0	0	(0	165,646	1,692		17,536
DEPRECIATION ASSETS SOLD			668		0	0	0	(0	668	509		32
DEPR REMAINING ASSETS			164,978		0	0	0	(0	164,978	1,183		17,504

12/31/19

2019 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 1

CLIENT PARADOX PARADOX SPORTS 26-0153796

NODESCRIPTION	DATE ACQUIRED_	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	_METHOD_	LIFE.	_RATE_	CURRENT DEPR.
FORM 990/990-PF															
ADAPTIVE EQUIPMENT															
1 WELDING CRAMPONS	9/23/08		300)						300	300	200DB HY	7		0
TOTAL ADAPTIVE EQUIPMENT			300)	0	0	C) (0	300	300				0
AUTO / TRANSPORT EQUIPMENT															
10 2008 EARTHROAMER F550	7/11/18		157,000)						157,000	15,700	S/L HY	5	.20000	31,400
TOTAL AUTO / TRANSPORT EQUIP			157,000)	0	0	C) (0	157,000	15,700				31,400
FURNITURE AND FIXTURES															
3 APPLE IPAD	1/21/14		866	6						866	853	200DB MQ	5	.01380	13
5 MACBOOK PRO-MIKE	10/17/17		1,318	3						1,318	567	200DB MQ	5	.22800	301
6 SATELLITE PHONE	10/19/17		1,174	1						1,174	505	200DB MQ	5	.22800	268
7 APPLE MACBOOK AIR- BECKY	4/11/18		999)						999	200	200DB HY	5	.32000	320
8 SILVER HP ENVY- SHELLEY	9/13/18		1,023	3						1,023	205	200DB HY	5	.32000	327
9 TABLET- DAVE	9/30/18		498	3						498	100	200DB HY	5	.32000	159
11 BUTCHER BLOCK DESKS/SHELV	1/19/18		1,800) -						1,800	257	200DB HY	7	.24490	441
TOTAL FURNITURE AND FIXTURE			7,678	3	0	0	C	(0	7,678	2,687				1,829
TOTAL DEPRECIATION			164,978	- }	0	0	(0	164,978	18,687				33,229
GRAND TOTAL DEPRECIATION			164,978	3	0	0	C	() 0	164,978	18,687				33,229

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

or calendar year 2018, or fiscal y	year beginning	, 2018, and ending

Department of the Treasury Internal Revenue Service	► Do not send to the IRS. K ► Go to www.irs.gov/Form8879E0		2018
Name of exempt organization		E	Employer identification number
PARADOX SPORTS			26-0153796
Name and title of officer			
DAVE ELMORE		DIRECTOR	
	rn and Return Information (Whole Dolla	3,	
check the box on line 1a, 2 leave line 1b, 2b, 3b, 4b, o	rn for which you are using this Form 8879-EO and 2a, 3a, 4a, or 5a, below, and the amount on that li or 5b, whichever is applicable, blank (do not enter Do not complete more than one line in Part I.	line for the return being filed with t	this form was blank, then
1 a Form 990 check here	b Total revenue, if any (Form 990,	Part VIII, column (A), line 12)	1b 545,307.
	nere b Total revenue, if any (Form 9		
	ck here b Total tax (Form 1120-POL		3b
	nere		5) 4 b
5a Form 8868 check her	re ▶)	5 b
Part II Declaration a	and Signature Authorization of Officer		
electronic return and accomp I further declare that the a intermediate service provice the IRS (a) an acknowledg refund, and (c) the date of funds withdrawal (direct de organization's federal taxe contact the U.S. Treasury authorize the financial inst answer inquiries and resol	I declare that I am an officer of the above organ panying schedules and statements and to the best of mount in Part I above is the amount shown on the der, transmitter, or electronic return originator (Efement of receipt or reason for rejection of the training any refund. If applicable, I authorize the U.S. Treebit) entry to the financial institution account indices of the solution of the training and the financial institution from the processing of the electron we issues related to the payment. I have selected eturn and, if applicable, the organization's conservations.	my knowledge and belief, they are the copy of the organization's electrically to send the organization's retransmission, (b) the reason for any easury and its designated Financicated in the tax preparation softwan to debit the entry to this account 2 business days prior to the paymic payment of taxes to receive cold a personal identification number	true, correct, and complete. ronic return. I consent to allow my curn to the IRS and to receive from delay in processing the return or al Agent to initiate an electronic are for payment of the t. To revoke a payment, I must lent (settlement) date. I also infidential information necessary to
Officer's PIN: check one b X I authorize DAVID	BREWSTER & ASSOC., INC. ERO firm name	Ent	61814 as my signature ter five numbers, but not enter all zeros
on the organization's tax a state agency(ies) reg the return's disclosure	year 2018 electronically filed return. If I have indicat julating charities as part of the IRS Fed/State pro consent screen.	ted within this return that a copy of the	he return is being filed with
indicated within this re	nization, I will enter my PIN as my signature on the c turn that a copy of the return is being filed with a y PIN on the return's disclosure consent screen.	a state agency(ies) regulating char	ically filed return. If I have rities as part of the IRS Fed/State
Officer's signature		Date ►	
Part III Certification	and Authentication		
	ur six-digit electronic filing identification		
number (EFIN) followed by	your five-digit self-selected PIN		84003041504 Do not enter all zeros
above. I confirm that I am su	neric entry is my PIN, which is my signature on the submitting this return in accordance with the requirement ders for Business Returns.	the 2018 electronically filed return ents of Pub. 4163 , Modernized e-File	for the organization indicated (MeF) Information for
ERO's signature		Date ►	
ERO's signature	ERO Must Retain This Form	m – See Instructions	

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2018)